

## Annual Report 2014/2015

# “Possibilities Through Perseverance”

# Our Mission, Vision and Values

## Mission

To provide shelter, support, counseling, and advocacy to help abused women and their children break the cycle of violence. We are a women-centred, anti-racist, anti-oppressive, non-profit organization serving the diverse population of the Region of Peel.

## Vision

To create social change where women have economic, social and political justice; and all forms of violence are eliminated in the lives of all women and their communities.

## Values

Responsive, Reflective, Holistic Supports for Women  
Women's Engagement, Leadership and Self Determination  
A Feminist, Anti-Racism, Anti-Oppression Framework  
Children and Youth Rights  
Equity and Diversity  
Community Partnership and Community Development  
Education, Learning and Change  
Accountability and Responsibility  
Social Justice and Advocacy  
Volunteerism



# From the Executive Director

## Sharon Floyd



One of things that must vastly change in our society is our judgement of women who remain silent or choose not to remain silent about abuse and harassment and sexual assault. On December 4, 2014 Premier Wynne asked a number of Ministries to explore ways to improve support for victims of sexual violence and harassment. National, Provincial and Local strategies to challenge norms and behaviours about sexual violence and harassment are far overdue. A female journalist confronting men who shout misogynistic remarks into her microphone has the right to do so. She is also not responsible for the consequences and accountability placed upon the individual who harassed her. Women who experience violence in their relationships should not have to justify why they stay. Women who have been sexually assaulted should not have to answer to why it took them so long to come forward. Instead, we should be asking ourselves and each other what systems and supports can women rely on in our communities so that they can leave. What systems and supports can women rely on in our communities so that they can come forward? What systems and supports can women rely on in our communities so that they can break free from violence? It is unfortunate that we need shelters like Interim Place in our community. However, until much has changed regarding these views and beliefs, which support the violence that women experience, Interim Place will continue to have an active role working towards ending violence against women and children.

Violence against women impacts us all. It is a violation of human rights and must not be tolerated. This is why Interim Place continues to advocate for the rights of women and their children, strive for service excellence, and take courageous steps to be agents of change in our community.

As we enter into the final year of our three year strategic plan which focuses on; Enhanced Leadership & Sustainability, Building & Maintaining our Community Profile, Vibrant Human Resources, Accessible & Inclusive Services & Supports, Maximizing & Expanding Infrastructure & Facilities, we continue to acknowledge that the needs of women seeking services and supports are increasingly complex. This year we strived to improve and standardize the quality and accessibility of our supports and services to women from diverse populations. We continued to review our practices and develop partnership to increase our capacity to provide services to women with disabilities, women who use substances and require harm reduction supports as well as

increased our capacity to critically examine the issue of women and mental health. Interim Place also continued to established meaningful partnerships in the community as we remain focused on reducing the many barriers that women and their children face to access the essential supports, services and resources they need to live a life free from violence.

This year Interim Place responded to women and children experiencing violence in Peel by providing safety and secure shelter to 173 women and 142 children in our two 24 hour emergency shelters. We provided support to 655 women and children in the community through our Community Support and Outreach Program and responded to 1,022 crisis calls on our 24 hour emergency crisis line and 191 calls on our Community Support and Outreach Centralized Intake Line. Additionally we provided 222 support group sessions for women, moms, and children. None of this could be accomplished without the commitment, passion and dedication of the Leadership Team, Staff, Students, Volunteers and Board of Interim Place. Thank you to you all for the valuable contributions that you make both individually and collectively to address the issue of violence against women in our community.

Thank you to our community partners, sponsors, donors and supporters who are there for us throughout the year; we would not be able to do this important work without your consistent support and encouragement. Thank you for believing in us and the work that we do at Interim Place. But, most importantly, thank you for investing in the future of the women and children who we are honoured to serve.

With Gratitude,

Sharon Floyd  
Executive Director

# A Message from the President of the Board

## Sandra Calderon



On behalf of the Interim Place Board of Directors I want to take this opportunity to acknowledge the brave women who are survivors of violence and the brave women who access the services of Interim Place Shelters and Community Programs. Women who are faced with difficult decisions each day and make the difficult decision to leave the lives they have known behind and reach out, get help and create new lives for themselves and their children. Your courage and strength is inspiring, and is the reason we remain fixed on our mission and vision of creating a world free from all forms of violence, for all women in our community.

The past year at Interim Place has been marked by continued diligent and committed work at all levels of the organization towards our mission of providing shelter, support, counseling and advocacy to help abused women and their children. I am honoured to be a part of an organization that remains committed to addressing the core issues that lead to violence against women. Interim Place continues to be a safe place for women, and an organization that promotes anti-oppression, anti-violence, anti-racism, and feminist principles for the ultimate benefit of women.

2014-2015 has been a time of reflection and transition for Interim Place. In the past we have worked closely with the Ministry of Community and Social Services to identify opportunities to enhance our operations and governance, a process that has now transitioned into taking the necessary steps of developing a Strategic Plan. We remain committed to this transition and will continue to focus on it into our next fiscal year.

As this will be my final year serving as a member on the Board of Interim Place, writing this report has provided me with an opportunity to reflect on all that we have accomplished and look forward to the new goals ahead, knowing that the group of women left with the task of achieving these goals will do so with charity and grace. I would like to acknowledge those women with whom I have had the pleasure to serve on the Board with these past five years. They are some of the most intelligent, committed, and kind people I have ever had the pleasure of knowing. Thank you.

The Board would like to express our heartfelt gratitude to Sharon Floyd for her exceptional and committed leadership as Executive Director. Sharon has been integral over the past year in planning for and managing a great deal of organizational change, and we acknowledge her and the leadership team's hard work and dedication to this process.

Thank you to all of the staff at Interim Place. These are the women that are on the front lines of the organization bringing understanding, compassion, crisis management, conflict resolution, and counseling to their work every day. They are at the centre of our ability to deliver services, and we appreciate their dedication to our mission and values. I would also like to recognize our Interim Place volunteers, who give so generously and graciously of their time to enhance our ability to serve women and children. They are critical to our organizational effectiveness, and we are grateful for the skills and talents they lend to our governance and service delivery.

Finally, but in no way least, I would like to thank Interim Place's funders, donors, and community partners and supporters. The support of our community is the foundation on which we operate. The support you give and the contributions you make to Interim Place have a real impact on helping to empower the women and children we serve. We thank you for joining us in this critical cause and we look forward to continuing our work together. Together, is the only way we can achieve social justice and peace.

*I've learned that people will forget what you said,  
people will forget what you did,  
but people will never forget how you made them feel.*

*~ Maya Angelou ~*

Sincerely,

A handwritten signature in cursive script that reads "Sandra Calderon".

Sandra Calderon, Board President

# Treasurer's Report



According to the latest Sector Monitor Report conducted by Imagine Canada, “charity leaders are more optimistic about the future”; indicating a more positive growth environment for not-for-profits and charitable organizations. Due to increasing demand and an ever-changing economic environment, sector stakeholders are on the lookout for emergent challenges and adaptive strategies.

In the current electoral campaigns, violence against women has been one of the focal areas for many leaders. Earlier this year, Premier Kathleen Wynne announced a \$41 million plan to combat sexual violence and harassment. These events point towards a more promising outlook for funding and resources available for the Violence Against Women sector. In 2014-2015, Interim Place was fortunate to once again have worked with their primary funder, The Ministry of Community and Social Services (MCSS), to serve the women and children of the Peel Region.

During the most recent fiscal year ended , Interim Place (IP) maintained a financially stable position, meeting all of its obligations while pursuing key fundraising opportunities. As in previous years, Interim Place received 75% of its funding from MCSS, along with additional funding from United Way, the Region of Peel, Ontario Trillium Foundation, and Status of Women Canada. Interim Place was fortunate to have received support from many community supporters and donors. On behalf of the women and children we serve, we extend our deepest appreciation to all of you for providing us with the means, support and resources to serve women and children in need.

For the year ended March 31, 2015, Interim Place reported a strong surplus of \$67,958 before amortization, a slight improvement from prior year's surplus of \$64,683. After taking amortization into account, there was a deficit of \$25,379, an improvement from the deficit of \$42,774 in the prior year. Funding from MCSS remained stable at around \$3 million, while United Way and Region of Peel funding decreased slightly to \$220,000 and \$68,934 respectively. Grants also decreased from \$204,332 to \$143,394 during this past. Through fundraising efforts, we were able to raise almost \$273,586 this year, similar to prior year's fundraising revenue. Overall, our revenues decreased slightly by \$150,000, to 3.9 million, but due to reduced spending our overall surplus was stronger this year. Operating Expenditures were at \$3.9 million in 2014/2015, compared to \$4.1 million in 2013/2014.

In an increasingly challenging economic environment, it becomes more important for us every year to implement new plans and ideas to raise funds and bridge the financial gaps between our funding and the emerging need for more complex and more responsive services and supports in our community. With increasing demand for current as well as new, innovative programs and services, we consistently rely on our community partners for their continued support.

We would like to thank all the corporate sponsors, donors, community organizations, foundations, faith groups, businesses and individuals who made financial and in-kind contributions to Interim Place this year. Your generous contributions towards our success as an organization, translates to the success of many women and children that we serve every day.

We would also like to thank everyone who participated in Interim Place's 3rd Annual Steps to End Violence Against Women Walk and 3<sup>rd</sup> Annual Rays of Hope Gala. Despite falling short of our fundraising budget this year, we were able to raise significant funds which enabled us to implement and build on our work. Thank you to each and every one of you and we look forward to our collective work to end violence against women and their children in our community.

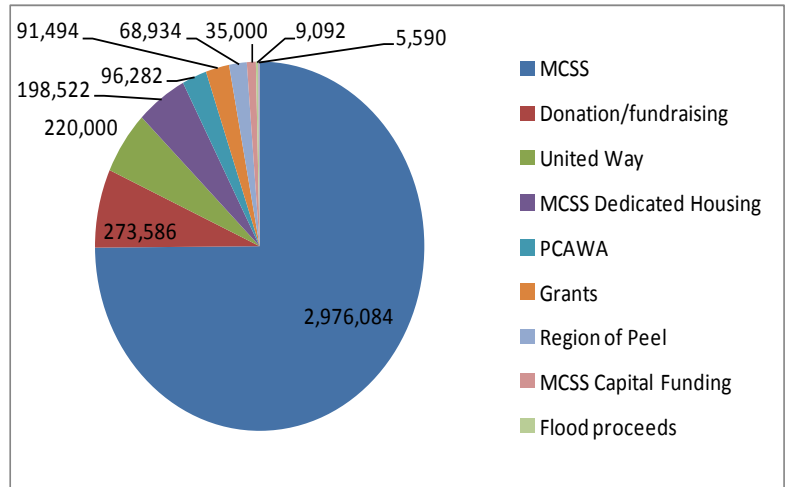
Regards,

A handwritten signature in blue ink, appearing to read 'S. Zafar', written over a faint circular stamp or watermark.

Samra Zafar  
Board Treasurer

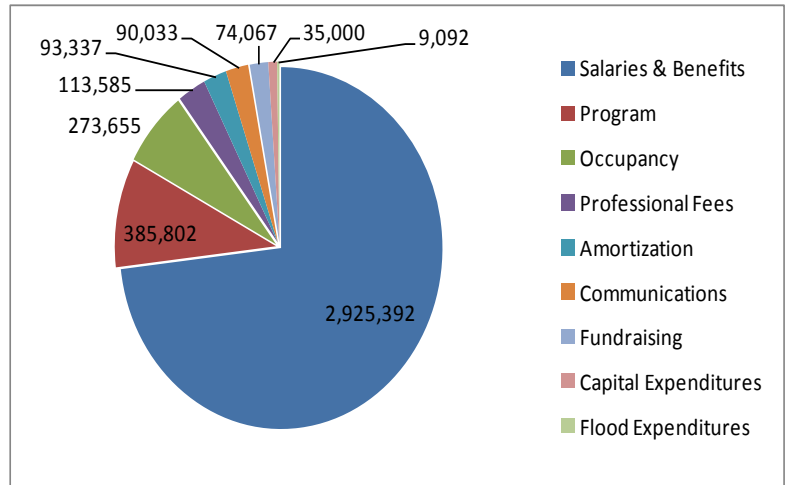
# Finance Report 2014-2015

Revenue	\$		
MCSS	2,976,084	74.88%	
Donation/fundraising	273,586	6.88%	
United Way	220,000	5.54%	
MCSS Dedicated Housing	198,522	4.99%	
PCAWA	96,282	2.42%	
Grants	91,494	2.30%	
Region of Peel	68,934	1.73%	
MCSS Capital Funding	35,000	0.88%	
Flood proceeds	9,092	0.23%	
Investment Income	5,590	0.14%	
	3,974,584	100.00%	



## Expenditures

Salaries & Benefits	2,925,392	73.14%
Program	385,802	9.65%
Occupancy	273,655	6.84%
Professional Fees	113,585	2.84%
Amortization	93,337	2.33%
Communications	90,033	2.25%
Fundraising	74,067	1.85%
Capital Expenditures	35,000	0.88%
Flood Expenditures	9,092	0.23%
	3,999,963	100.00%



**Net excess (deficiency)  
of revenues over  
expenditures** **(25,379)**

Complete audited financial statements  
available upon request

# Women We Honour and Remember

Violence against women and girls is a problem of pandemic proportions and remains one of the most pervasive forms of human rights violations worldwide. On average, every 6 days a woman in Canada is killed by her intimate partner.\*1

At Interim Place, we remember all women whose lives have been lost to gender-based violence. We continue to honour their memories by raising awareness about this serious issue that impacts women, children, families and communities. At Interim Place we continue to work for change for all our grandmothers, mothers, sisters, aunts, children and friends!

This year in we lost two women to gender-based violence in Peel.

**Evelyn Bumatay Castillo, 43** a resident of Thornhill was brutally murdered and found in a hotel in Mississauga in October 2014. Evelyn is remembered as a wonderful daughter, sister and mother by her family.

**Shariyfa Birkett, 29**, a resident of Mississauga was murdered by her boyfriend in Brampton in February 2015. Shariyfa was a graduate of John Fraser Secondary School in Mississauga and is remembered by family and friends as a kind and loving woman and a shining star.

In May of 2014 the RCMP issued a report which stated that there have been 1,181 police-recorded aboriginal homicides and unresolved missing women investigations over the past three decades — 164 missing and 1017 murdered.\*2. The total indicates that Aboriginal women are over-represented among Canada's murdered and missing women. Aboriginal women make up just four per cent of Canada's female population, but they represent 16 per cent of female homicide victims and 12 per cent of missing women.\*3.

Honour the spirits of our sisters and sign the petition for a national public inquiry into missing and murdered Aboriginal women today.



\*1 Canadian Women Foundation

\*2 Missing and Murdered Aboriginal Women: A National and Operational Review

\*3 Native Women's Association of Canada

# Survivor's Story– Gina and Iris

One morning, Interim Place received a crisis call. Gina asks for help to escape financial and sexual abuse. Gina is being abused by her spouse of 15 years and the father of her 3 year old daughter, Iris.

Gina found Interim Place through a search engine on her work computer. She expressed that she tried to escape once before, but her abusive partner found her at her mother's house and physically abused her. Gina said there wasn't any police involvement because she feared that the abuse would get worse. This was before Iris was born. Gina now plans to escape to protect her daughter.

"My husband threatened to take sole custody of Iris. He abused me but I can't allow him to treat her the way he treats me. I can't imagine her growing up without me," Gina said. Gina told staff that her abusive partner has been chronically unemployed since a few years after their marriage. He sought control by demanding Gina's paycheques & using them for his own indulgences. He no longer accepted her 'no' in any situation. She further disclosed that she was raped the night before she left. Immediately after the rape, he threatened to take Iris away if she told anyone. The Crisis Counselor who answered Gina's call provided validation for calling Interim Place and reassured her that the abuse she has experienced is not her fault. The counselor listened to Gina, discussed options, safety plans and possible next steps.

Gina's eligibility and access to the shelter were confirmed over the phone. The counselor planned Gina's transition to the shelter with her as well as reviewed her safety plan once again. Gina would pretend to go to work and drop Iris off at her mother's house. The counselor informed Gina of what to expect at the shelter, assuring her of its security to protect her from her abusive partner. In the meantime, staff cleaned an empty room and prepared a welcome kit for Gina, including a welcome toy for Iris. Once Gina arrived, the staff met with her, gave her a house tour and introduced her to other women staying at the shelter. Gina completed the intake process with the same counselor who had planned her transition to the shelter with her the morning before. Gina was incredibly grateful to be at the shelter. She openly communicated her fears, which her counselor validated and helped her convert into goals and safety plans.

Gina's main goals were to attain sole custody of Iris, secure an apartment to live with her mom and to begin to heal from the impacts of violence.

The Legal Counselor/Advocate met with Gina to inform her of her legal rights regarding spousal support and custody. The counselor connected Gina with a feminist lawyer in Peel, who will advocate for her and with her in court. The Housing worker met with Gina to find a high-security apartment building that meets all her needs in Peel Region.

Child and Youth counselors researched nearby elementary schools for Iris, who is beginning kindergarten in the fall. While Gina is busy with legal and housing appointments within Interim Place, Child and Youth counselors provide childcare for Iris. They read fun story books to Iris and played confidence-building games with her. Iris also enjoys group programming for all of the children, while the mothers in the shelter attend Parenting Group and Women's Support Group.

Parenting Group has helped Gina to continue to develop insight into her own trauma and trauma from a developing child's perspective, which she will remember when nurturing Iris on her path to healing. The group has also strengthened her emotional connections with the other mothers in the shelter, making her feel less alone.

Women's Support Group inspires Gina to continue to gain self-compassion, realizing that her perceived flaws were just coping mechanisms to deal with the impacts of the violence that she had experienced. Gina frequently requests 1:1 counseling sessions with the women's advocates to apply what she learned in the group to her personal herstory.

Gina realized that her low self worth and her internalized habit of self-blame were connected to socially constructed and patriarchal messages. Within the anti-racist and anti-oppressive framework of Interim Place, Gina realized that many women experience violence in Canada due to power and control and systemic inequalities that exist due to racism and oppression. Gina found the social justice environment of the shelter to be incredibly supportive on her path to empowered independence. She has regained her ability to think critically about the messages she hears daily which supports gender inequality and violence against women.

Gina encourages Iris to have self-compassion and self-love despite all the external messages that exist which teach women to have low self worth. The Housing Worker worked with other community partners to find an apartment that is large enough for Gina, her mother, and Iris. The apartment is close to her work. Gina's mother will provide childcare while Gina is at work.

Gina is still advocating for herself with the help of the lawyer Interim Place connected her with. She told a staff member that she never would have been so persistent when pursuing justice for herself and Iris if it was not for the counseling and support she received at Interim Place.

Upon departing the shelter after just two months, Gina continues to receive support from Interim Place through the Community Support and Outreach program. She and Iris have referral to programs and other services offered by Interim Place partnering agencies to address the long term effects of trauma. Gina left knowing that the support of Interim Place is just a phone call away.



# Peel Community Against Women Abuse (PCAWA)

In the year of 2014-2015, PCAWA has been actively involved in community capacity building, systems navigation and community engagement. PCAWA is the designated domestic violence coordinating committee (DV3C) for the Region of Peel funded by the Ministry of Community and Social Services. The mandate of PCAWA is namely to: strengthen partnerships and community linkages; carry out prevention, education and training to help raise awareness on the issue of violence against women; and identify and develop plans to reduce service gaps with the vision to eliminate violence against women in the Region of Peel.

During the 2014/15 year, PCAWA was funded by MCSS to work with its member organizations including Violence Against Women agencies that specifically work with Francophone women and children such as: OASIS de Centre des Femmes and La Maison d'hébergement pour femmes francophone (La Maison). The Committee established a Violence Against Women French Language Service Referral Agreement to increase the sector's capacity to respond to the needs of Francophone and French-speaking women who have experienced violence in the Peel Region. With Mississauga and Brampton as designated areas under the French Language Service Act, PCAWA recognized the need to facilitate better access to VAW services for French-speaking women who have experienced all forms of violence in Peel. PCAWA has received funding from MCSS to support training, implementation and evaluation of some of this year's work and looks forward to forging partnerships with other sectors to ensure women who experience violence can access a full range of services and supports to move beyond violence.

This year, PCAWA also received funding from the Ontario Trillium Foundation (OTF) to increase its capacity to sustain, develop, validate and promote a shared system/vision for stakeholders working in the VAW sector in Peel Region. We thank Trillium for supporting PCAWA as we work towards achieving the work plan goals outlined in our 2013-2016 Strategic Plan.

As in past years, PCAWA worked with member agencies that women who have experienced violence access, to support and collaborate on various community engagement initiatives, protocols, community partner referral agreements and tools. Toni Francis, PCAWA Coordinator, strengthened partnerships and community capacity building by participating in regional anti-violence focused committees and work groups: Peel Elder Abuse Prevention Network Systems workgroup, Hope 24/7 focus groups, SafeCity Mississauga, Peel Poverty Action Group, Heal Network, Regional Diversity Roundtable, Peel Institute on Violence Prevention Community Partnership and Seamless committees, and Sisters in Spirit Vigil planning committee.

In addition, PCAWA made 30 referrals to community agencies during 2014 for women seeking support, and distributed 2,000 safety planning booklets to community partner agencies. PCAWA also released new online resources on its website for survivors of woman abuse and service providers: i.e. current Region of Peel Femicide list, Peel Region Community Resources reference page, and the updated PCAWA's Safety Planning booklet.

Establishing a partnership with York University, PCAWA made a commitment to accept one student per year over a three year agreement. This partnership with York University gives PCAWA the opportunity to offer 700 hours of field experience for one student and provides mentorship in VAW advocacy, education and training of the VAW sector and greater community coordinated collaborations.

PCAWA continues to be committed to honouring missing and murdered Aboriginal women by partnering with the Métis Nation of Ontario, Peel Aboriginal Network (PAN) and the Central West LHIN in planning the October 4<sup>th</sup> Sisters in Spirit Vigil in the Peel Region. There were over 70 people in attendance at this Vigil, and no other event in Canada brings so many Aboriginal communities and non-Aboriginal community members together to specifically celebrate, honour and support Aboriginal women and girls.

Thank you to the community partner agencies who make an ongoing commitment of their time to work collaboratively with a coordinated effort to end violence in the lives of women and their children in Peel.

Submitted by: Reya Dhandari, PCAWA Co-ordinator.

For more information, please call 905-823-3441 or email [pcawa@pcawa.org](mailto:pcawa@pcawa.org)



# Interim Place's "Her Life, Her Canvas" and "My Life My Canvas" Programme

"Her Life, Her Canvas: Survivors supporting Survivors" (HLHC) is an art-based peer to peer support group for women survivors of violence that is coordinated and delivered by Interim Place and funded by the Ontario Trillium Foundation. The first programs began in April 2013. The program provides survivors with a safe space where they can meet and provide mutual support to one another in a place which promotes respect, trust and inclusion and is a place where women can empower themselves. Participants are encouraged to use art as a method of self expression, to promote self-care and as a coping mechanism that can assist them in their healing journey.

To date, 224 women have participated in the HLHC program and out of these participants, 36 women have gone on to become program Peer Facilitators. 16 HLHC programs have taken place since April 2013, with a total number of 128 sessions.

The peer to peer support model of the groups creates a network of survivors who are better equipped to deal with the impact of the abuse and violence they have experienced or are experiencing in their lives through the sharing of their personal stories as well as sharing coping strategies, stress management techniques, safety planning methods, as well as information about local resources and services. Those who participate in the peer to peer support program also have the opportunity to become Peer Facilitators as a way of building their self-confidence and gaining leadership experience as part of their ongoing healing process.. Additional opportunities for participants include an annual Art Exhibit that is hosted for the community to mark the 'International Day of the Girl', an opportunity to raise awareness on the unique challenges that girls face around the world. During the exhibit, Survivors have the opportunity to share their art, collectively acknowledge theirs and each other's accomplishments and earn some income for their art pieces. The 3<sup>rd</sup> HLHC Art Exhibit will take place in October 2015.

The combined program objectives of the HLHC program are aimed at the following outcomes for women; a decreased sense of isolation and exclusion; increased self-esteem, confidence and ability to cope; reduced recovery time and symptoms; an improved overall sense of well-being, including emotional and mental wellness; an ability to build their networks of care, positive role models and social supports to empower themselves as they progress in and transition out of the group peer to peer support model.

The 'My Life My Canvas' (MLMC) Co-Ed Youth Program is the sister program of HLHC. The MLMC program began in February 2014 and has been very successful. Presently, over 200 Youth have participated in the program and there have been 78 sessions to date. Interim Place is thankful to our many Partnering Agencies for offering venues for this program and promoting MLMC to Youth in our community. Our Partner Agencies include:

- South Common Community Centre
- The City of Mississauga
- Malton Community Centre
- Clarkson Community Centre
- Meadowvale Library
- Erin Meadows Library
- Dixie-Bloor Neighbourhood Centre
- The DAM
- Gordon Graydon High School

The MLMC program is offered to all Youth in the community and incorporates topics such as 'Healthy Relationships,' 'Self-Acceptance' and 'Community Leadership' into the art-based curriculum in order to promote violence prevention and positive change in the community overall. Youth have provided positive feedback about their experiences and the impact the program has made on their lives.

Submitted by: Siobhan Laverdiere, HLHC Project Co-ordinator.

For more information, please call 905-406-9691 ext. 2264 or email [siobhan@interimplace.com](mailto:siobhan@interimplace.com)

# Our Community Responds

It is only because of the generous support of Donors, Supporters and Community Partners that Interim Place has been able to support over 40,000 women and children since our doors opened in 1981. The support of our community, including individuals, foundations, businesses and faith groups help bridge the gap between the financial support we receive from funders and the growing programs and services that Interim Place provides for women and children fleeing violence in Peel Region.

Our two signature events, The Steps to End Violence Against Women Walk and Rays of Hope Gala help raise awareness and funds for Interim Place. It is because of the hard work of the Fundraising Committee and event volunteers, as well as the generosity of our sponsors, donors and participants, why these events have been successful.

We are also grateful for the support from the Basketeers and our in-kind donors who have donated new clothes, linens, toiletries, food, new toys, furniture and other items listed on our Interim Place Wish List. When women and children come to Interim Place leaving most of their belongings behind some of their practical needs are met because you have responded. Thank You!!!

Thank you to the individuals who have donated to Interim Place through the United Way and the individuals and groups below who have held 3<sup>rd</sup> Party Events this past year in support of Interim Place.

- The Mississauga Real Estate Board - Annual Paul Coughlin Golf Tournament
- "Morning Fame" Band – Charity Show
- 4Cats Art Studio in Port Credit - "Ladies Night"
- Darren Flower – Charity Show
- Goulda's Kitchen - "putting the icing on the cake" workshop
- Red Carpet Events with Jatinder Johal– Arabica Ladies Night Out Gala
- Mary Vivilecchia of Yoga City - Yoga in The Park
- Bill and Judy Laidlaw of Nine Clouds - Donations of brand new beds for women each month
- Impressionable Gifts & Décor - 4<sup>th</sup> Annual Diaper Drive
- Elyse Saunders' - Warm Coats Warm Hearts Coat Drive
- The Canadian Labour Congress - Ontario Region together with the Brampton-Mississauga and District Labour Council Women's Committee Celebration Brunch in honour of International Women's Day

We would also like to especially thank Gary and Joanne Reamey for continuing their matching offer for The Reamey Family Fund for Women and Children of Interim Place held with the Community Foundation of Mississauga.

Thank you to The Royal LePage Shelter Foundation and our many Royale LePage supporters for their on-going financial support of Interim Place.

We would also like to give a warm thanks to our committed silent sponsor.

Interim Place is happy to announce that Islamic Relief Canada has committed to being a financial partner with Interim Place for the 2015/2016 financial year and we look forward to growing this partnership.

It truly takes the entire community to respond to the growing need of supporting women and children fleeing violence in Peel Region and we cannot do it without you!

Thank you for making a difference.

Sincerely,

The Interim Place Board of Directors

# Our Committed and Caring Donors

Jason Abdee	John and Shirley Davis	Johnson Matthey Limited
Akosua Alagartnam	James Dawson	Nicole Johnson
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Greg Davis		Rosanne and Frank Maiurro

# Our Committed and Caring Donors

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Meadowvale Secondary School	Risen Christ Ladies Group	Toronto Area Council United Steelworkers
Mercedes Benz Financial Services	RMAC Surgical Inc.	Elizabeth Tugman
Meridian Credit Union Limited (Clarkson Branch)	Rosemary Rock-Vincent	Unifor Local 973
Peter Merryweather	Royal Canadian Legion Branch 582, Ladies Auxiliary	United Parcel Service Canada Ltd.
Metal Koting - Continuous Color Coat Limited	Royal LePage Shelter Foundation	United Steelworkers of America Local 3950
Carol Miller	Gerald Ruygrok	Anil Verma
Mi Place Fashion	Mitchell Sandham Pastor (MSP)	Victim Services of Peel
Mississauga Cooksville Lions Club	SB Partners LLP	WCS Financial Services
Michelle Mohabir	Nancy Schock	Westdale Florist
Joe Moher	Shaw Direct	Anna Lynn Wiebe
Piero Molinaro	Marilyn Sheppard	Kathleen Williams
Elizabeth Monaghan	Shoppers Drug Mart	Michael Williams
Sally and William C. Moore	John and Patricia Snyder	Joanne Wordham
Willa Gay Murray and Donald Ross	Charles Sousa, MPP	Yoga City Inc
Newcomer Centre of Peel	Status of Women Canada	
Terry Nickerson	Dawn Stevens	
J.M. Nitchie	Margaret Strain	
Kevin O'Connor	Southwire Canada Company	
Ontario English Catholic Teachers Association	St. James the Apostle Anglican Church	
Ontario Secondary School Teachers Federation District 19	St. Joseph of Nazareth Anglican Church	
OPSEU Head Office	Stackpole International	
Hitesh Parmar	Joan Stroud	
Kay Pelovich	Gerry Stewart	
Margaret Pereira	Gregory Stuart	
Frank Peria	Jack Sullivan	
Katy Perry	Richard and Christina Tank	
Torandai Persaud	The Cooperators	
Arne and Judy Pfeiff	The Clorox Company Foundation	
Phantom Screens	The Derick Charitable Foundation	
Primerica Life Insurance Company of Canada		

**Thank you to everyone who donated between April 1st, 2014 and March 31st, 2015.  
We sincerely hope we have not missed anyone. You all mean a lot to us.**

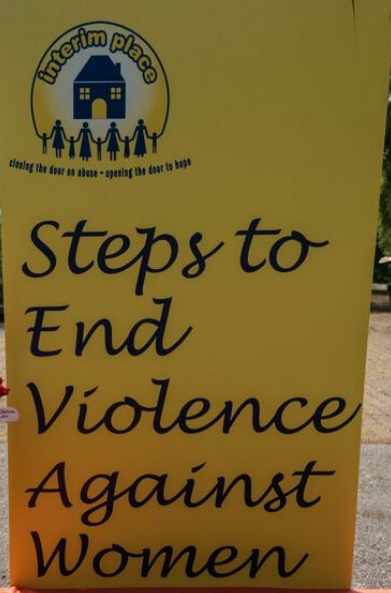
# Portraits of our Work



PCAWA Shoe Memorial



# Portraits of our Work



# Volunteers: The Heart of Interim Place

To our wonderful volunteers and students, thank you. We couldn't do it without you!

Interim Place volunteers are essential to the work that we do.

## Students:

Ruth Reina  
Ginnette Cellucci  
Natalia Drabicka  
Alicia Ronca  
Tasleem Rasool

## Corporate and Community Groups:

Pat Hammill and Suncor  
Louella Whitney and GE Team  
Gay Napper and the Mississauga Real Estate Board  
Sonya Sherwood and the PriceWaterhouseCooper Team  
Yannie Da Costa, Revenue Canada  
Jennifer Gerrick and DREAMS  
Stacy McHugh and Iemerge  
Gerry Ruygrok and Men's Division International (MDI)  
David Culham, Stewardship Committee  
Terrence Butt, Mississauga Stewardship Committee  
Ellen Austin, Business Development Canada (BDC)  
Elena Howard-Jung, Meridian Credit Union (Clarkson Branch)

## Fundraising Committee Members:

Joanne DeCloe      Geri Dornford  
Huiling (Connie) He      Maria Quinn  
Kim Wilhelm      Sabrina Wright

## Fundraising and Event Volunteers:

Armita Sheikhi  
Arooba Syed  
Bolane Ekujumi  
Catherine Matchuk  
Charlotte Kellyman  
Diane Eddy  
Diane Kalenchuk  
Irene Barankariza  
Irum Ali  
Jenny Hooker  
Jetoya Lowe-Parkin  
Mindy Gonzalez  
Natania Clarke  
Pat Hammil  
Ruth Lamb-Zukovs  
Shikha Vyas  
Terryann Asemota  
Tamika Wilson





# Ways You Can Stop Violence Against Women

There are as many ways to help. Here's what others are doing:

## Spread the word

- \_ help a friend in need find Interim Place
- \_ tell friends or colleagues about the important work of Interim Place
- \_ invite a speaker from Interim Place to your club, faith community, or workplace
- \_ join our mailing list for the newsletter and invitations to future events

## Volunteer with Interim Place

- \_ apply for a volunteer position: [mail@interimplace.com](mailto:mail@interimplace.com) or 905.403.9691 ext 2221

## Organize community activities - with your club, faith community, school or workplace

- \_ fundraising events for Interim Place - we provide information brochures and a speaker
- \_ donation drives for new clothing, food, household and other items for women and children — see our "Wish List" at [www.interimplace.com](http://www.interimplace.com)
- \_ join our Circle of Care program and provide gift cards to help women support their families
- \_ hold a group volunteer activity to help Interim Place

## Support our work through your financial gifts

- \_ one-time or monthly donations to support women and children in our shelters or community programs
- \_ suggest others donate to Interim Place for your birthday, event, or special occasion gifts
- \_ make a tax-free gift of appreciated securities
- \_ call about planned gift opportunities, such as bequests and transferring life insurance
- \_ help keep our doors open forever with a gift to our new Endowment Challenge
- \_ remember someone special with a donation in their honour - we will acknowledge this meaningful gift

## Business Opportunities

- \_ sponsor an Interim Place event
- \_ cause-related marketing in partnership with Interim Place
- \_ donate to Interim Place in place of costly client cards or gifts

INTERIM PLACE WANTS TO HEAR FROM YOU Contact us with your ideas, questions and suggestions

## Interim Place Administration Office

Telephone: (905) 403-9691

Fax: (905) 403-9808

P.O. Box 45070, Mississauga, ON L5G 1C9

Email: [mail@interimplace.com](mailto:mail@interimplace.com)

*"Thank you from the bottom of my heart. I now have the strength I needed a long time ago to be free."*  
Rashida, Former Interim Place Client

*Mark the Date!*

March 5, 2016  
INTERIM PLACE  
**RAYS OF  
HOPE**  
**GALA**



[www.interimplace.com](http://www.interimplace.com)



# Interim Place's Wish List

## Can you donate any of these items?

By providing in-kind donations, you help us direct funds toward our greatest needs  
We are currently in need of the following items:

### ***New Clothing (women, children, and teens)***

Undergarments, socks & pajamas  
Shoes & slippers  
Seasonal (winter - coats, hats & gloves)

### **Food Items (New and unopened)**

Baby food & formula  
Canned or powdered milk & condensed milk Canned & staple foods, including dried spices

### **Personal Care Items (new items only in full or regular sizes, no sample sizes please)**

Feminine care products  
Deodorant  
Diapers, diaper wipes, and diaper rash ointment & baby lotion  
Tooth brushes & toothpaste Over the counter medications: Pain relief, cough & cold  
Curling irons & hair straighteners  
Hair care products  
Afrocentric hair products  
Skin care products (i.e.: bar & hand washing soaps)  
Multi – vitamins and prenatal vitamins  
Toilet paper & paper towels

### ***Household Items***

#### ***(New or in excellent condition items only)***

Linens: pillows, comforters, sheets (**sizes**: twin, double & queen), pillow cases & towels  
Baby care items (i.e.: baby monitor) Cutlery, serving, & cooking utensils  
Drinking glasses, pots & pans, cereal bowls

### ***Gift Certificates and Vouchers (please indicate amounts/values)***

Major shopping malls; gas vouchers; supermarkets  
Phone cards  
Restaurants, coffee shops, & fast food  
Book stores  
Office supply stores  
Movie theatres  
Tickets to: Amusement parks, museums, & water parks.

### ***Office and School Supplies***

Pens, pencils, markers & highlighters  
Backpacks & school bags  
Office paper (letter & legal sizes), notebooks & binders

### ***Toys (new & unwrapped items only)***

For children and youth (ages 0 to 12 educational toys only)  
For teens (13 to 17) i.e.: gift certificates  
(See above list for details.)  
Video game consoles & game cartridges

**Please contact [development@interimplace.com](mailto:development@interimplace.com) or  
905-403-9691 ext. 2223 for more information.**

**MAILING ADDRESS**

P.O. BOX 45070  
MISSISSAUGA, ON  
L5G 1C9

**INTERIM PLACE ADMINISTRATION:**

TELEPHONE: 905-403-9691  
FAX: 905-403-9808

EMAIL: MAIL@INTERIMPLACE.COM  
WEBSITE: WWW.INTERIMPLACE.COM

**CHARITABLE NUMBER:**

10751 0059 RR0001

**24 HOUR CRISIS LINES:**

TELEPHONE: 905-676-8515  
905-403-0864  
TOLL FREE: 1-855-676-8515

TTY: 905-676-0284  
905-403-0453

**COMMUNITY SUPPORT & OUTREACH PROGRAM**

TELEPHONE: 905 676-0257  
TOLL FREE: 1-855-676-8515

TTY: 905 676-1413

INTERIM PLACE SERVICES ARE PROVIDED IN ALL LANGUAGES THROUGH OUR MULTI-LINGUAL STAFF, LANGUAGE INTERPRETERS AND ASL SERVICES.

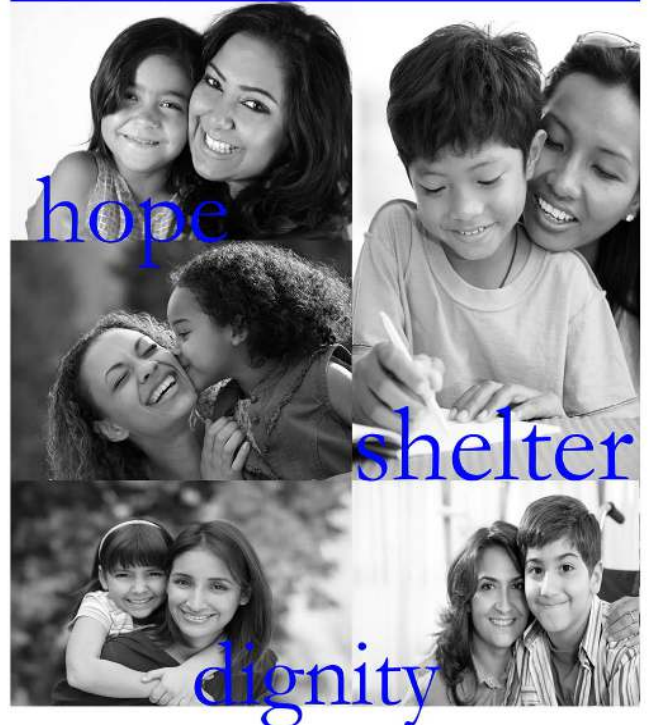


**Interim Place**

*"Closing the Door on Abuse -  
Opening the Door to Hope"*

*Your Contribution...*

*Brings hope to the lives of women and children fleeing violence*



1 in 4 Canadian women have experienced violence at the hands of a current or past partner (Statistics Canada).

Without support from individuals like you, Interim Place could not have supported over 38,000 woman and children since our doors opened in 1981.

**Charitable Number:**  
10751 0059 RR0001

*Please Donate Generously*

**WE'RE ON-LINE!**

**LIKE US ON FACEBOOK:**

FACEBOOK.COM/INTERIMPLACE1

**FOLLOW US ON TWITTER:**

TWITTER.COM/INTERMPLACE

**Make a change today!**



*www.interimplace.com*