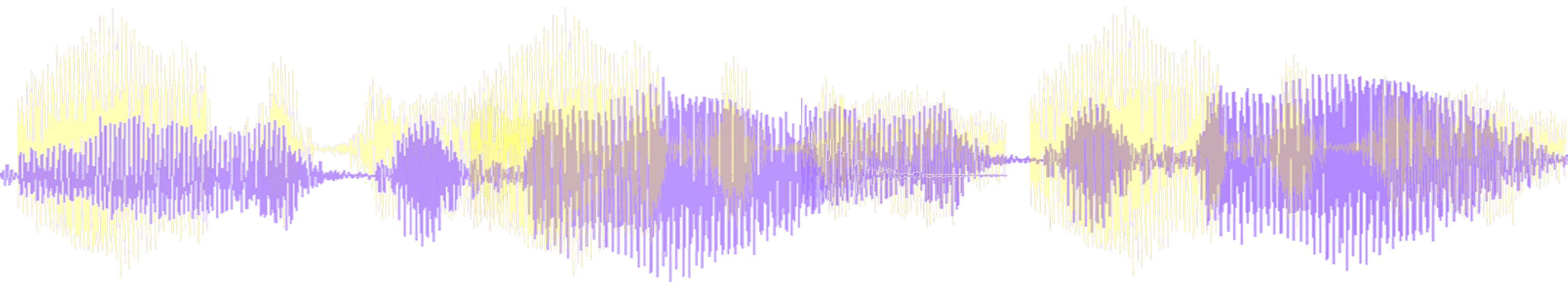




INTERIM PLACE'S

ANNUAL REPORT

Sound Off Against Silence 2017/2018



Interim Place

Who We Are

Mission

To provide shelter, support, counseling and advocacy to help abused women and their children break the cycle of violence. We are a women-centred, anti-racist, anti-oppressive, non-profit organization serving the diverse population of the Region of Peel.

Vision

To create social change where women have economic, social and political justice; and all forms of violence are eliminated in the lives of all women and their communities.

Values

- Responsive, Reflective and Holistic Support for Women
- Women's Engagement, Leadership and Self-Determination
- A Feminist, Anti-Racism, Anti-Oppression Framework
- Children and Youth Rights
- Equity and Diversity
- Harm Reduction Framework
- Trans Inclusion
- Community Partnership and Community Development
- Education, Learning and Change
- Accountability and Responsibility
- Social Justice and Advocacy
- Volunteerism

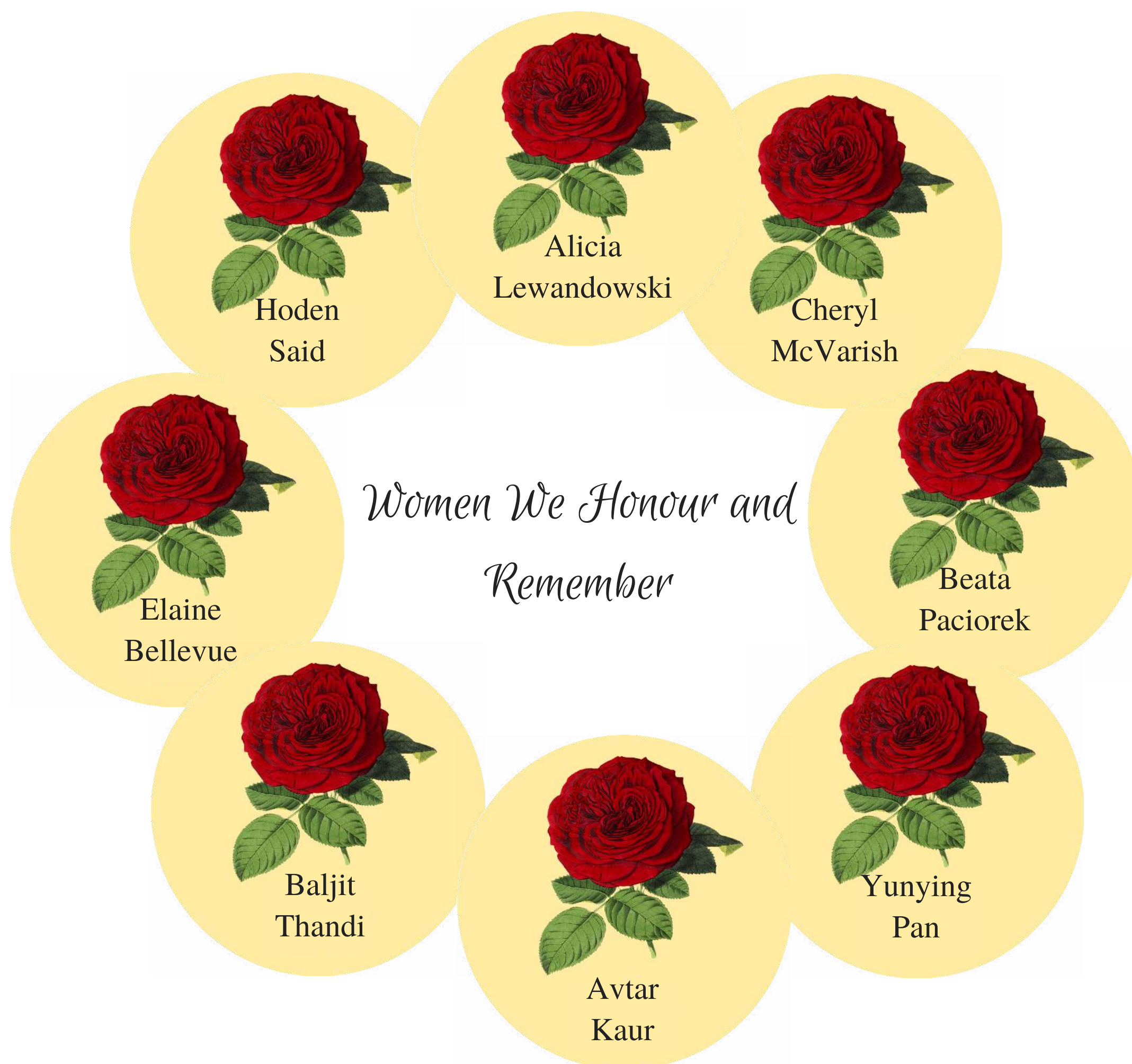
Women We Honour and Remember

Violence against women and girls is a problem of pandemic proportions and remains one of the most pervasive forms of human rights violations worldwide. On average, every 6 days a woman in Canada is killed by her intimate partner.

At Interim Place, we remember all women whose lives have been lost to gender-based violence. We continue to honour their memories by raising awareness about this serious issue that impacts women, children, families and communities. At Interim Place, we continue to work for change for all our grandmothers, mothers, sisters, aunties, children and friends!

Over the last three decades, it has been reported that there are 1,243 Missing and Murdered Indigenous Women across Canada. This total indicates that Indigenous women are over-represented among Canada's murdered and missing women. Indigenous women make up just four percent of Canada's female population, but they represent 16 percent of female homicide victims and 12 percent of missing women.

Over the last year, eight women were murdered by men in their lives in the Peel Community.



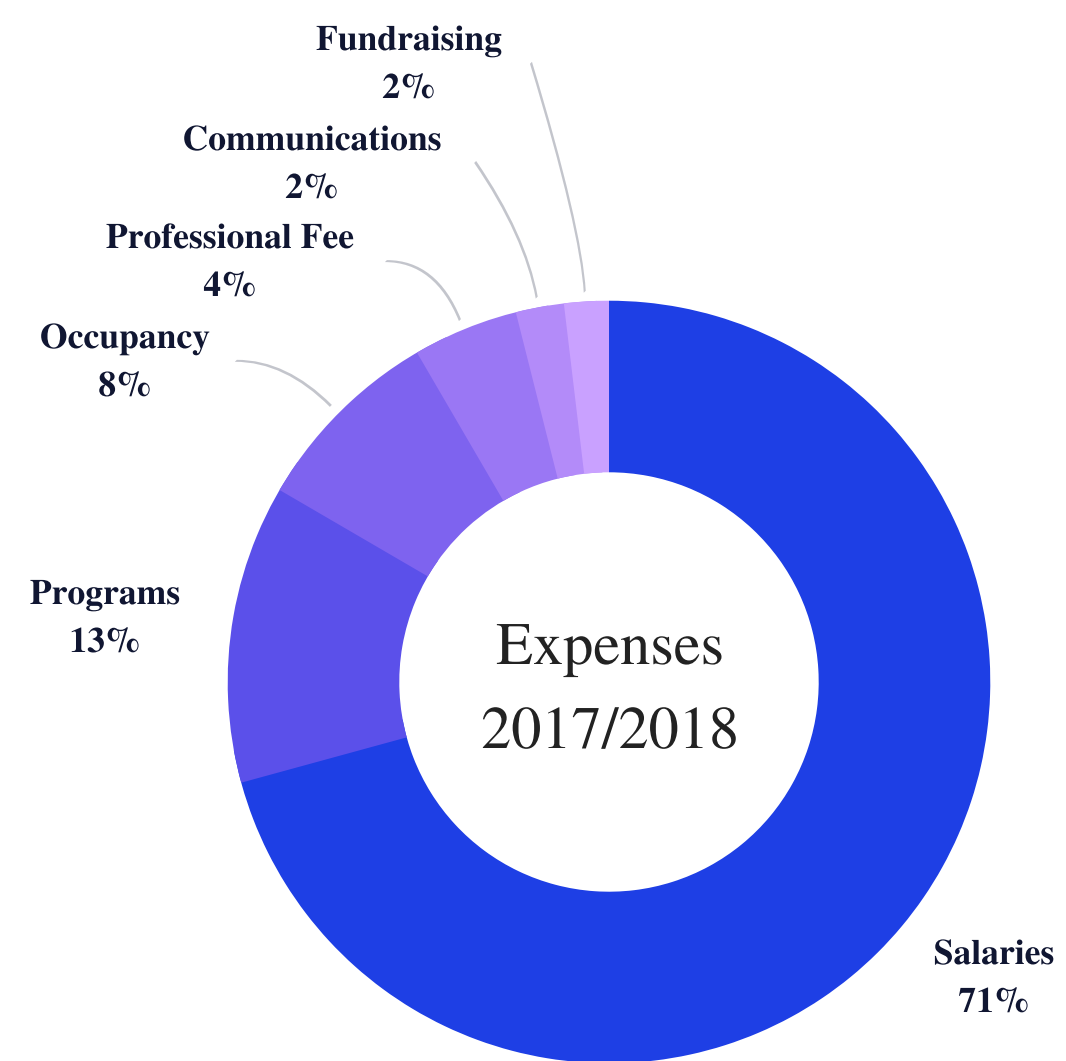
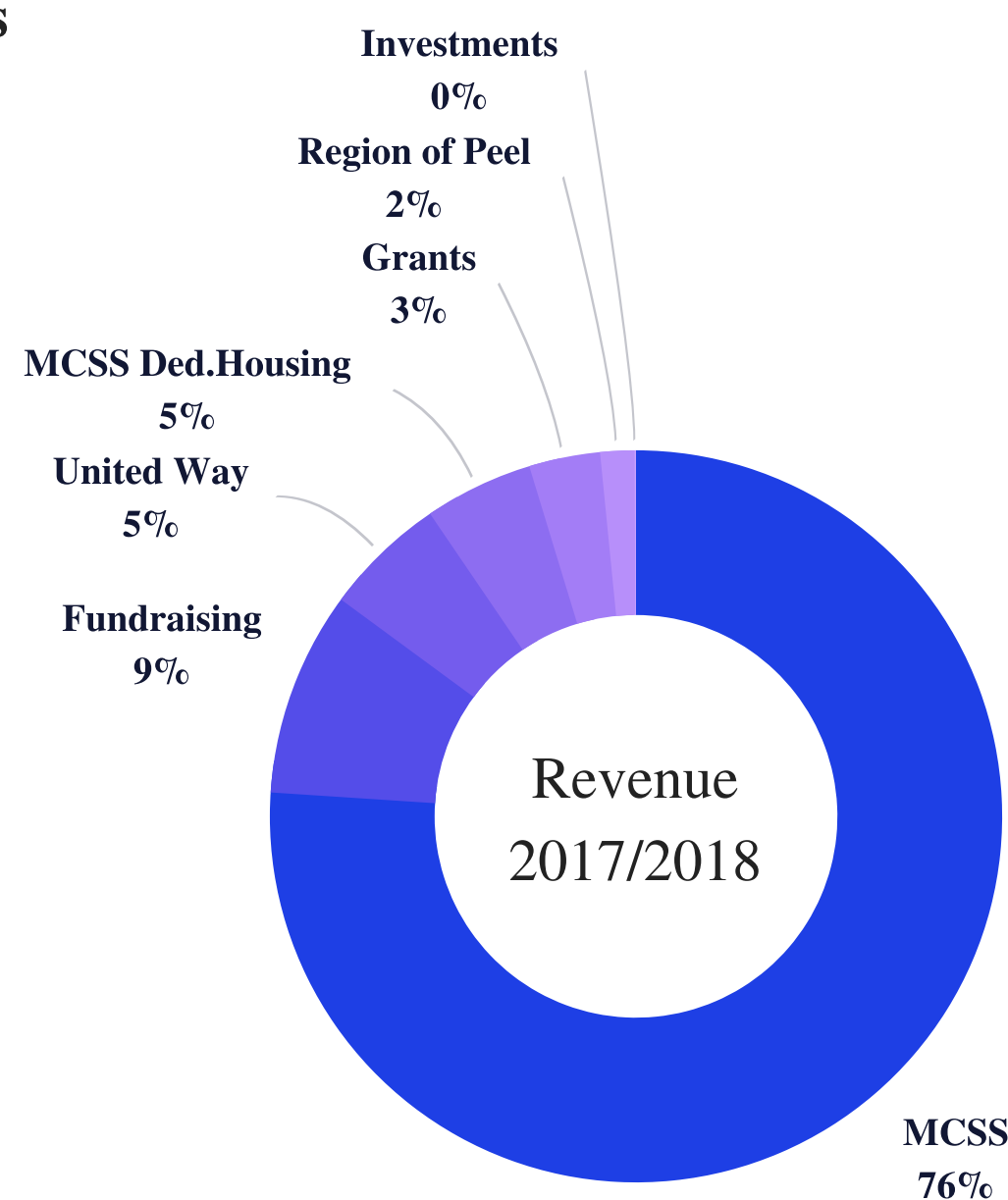
We remember these women, and we will continue to do the work to end violence against women in their honour.

Statement of Operations

Revenue	2017/2018 Fiscal Year	2016/2017 Fiscal Year
MCSS	\$3,131,660	\$3,116,209
Donations/Fundraising	\$372,770	\$264,207
United Way	\$222,200	\$222,200
MCSS Dedicated Housing	\$197,509	\$197,510
Grants	\$129,488	\$196,490
Region of Peel	\$62,292	\$96,985
Investment Income	\$2,504	\$1,800
Other Income	-	\$11,244
Total Revenue	\$4,118,423	\$4,106,645

Expenditures

Salaries and Benefits	\$2,916,306	\$3,001,744
Programs and Supplies	\$521,512	\$439,494
Occupancy	\$337,885	\$279,393
Professional Fees	\$184,374	\$130,571
Communications	\$84,192	\$75,261
Fundraising and Community Projects	\$78,082	\$90,812
Total Expenses	\$4,122,351	\$4,017,275
Excess of Revenues over Expenditures from Operations	(\$3,928)	\$89,370
Amortization of Assets	\$120,922	\$114,744
Net Excess (Deficiency) of revenues over expenditures	(\$124,850)	(\$25,374)



Together with the tremendous contributions of staff, volunteers, funders, donors, community partners and sponsors, women and children's lives have been changed and barriers have been removed to increase their access to essential supports and services. Interim Place is extremely grateful for the support you have all provided during this past year and we appreciate your continued support.

I feel fortunate to be a part of such an organization that diligently works to challenge the norms, attitudes and behaviours that perpetuate violence against women and provides a safe and meaningful space where women feel empowered.

Sincerely,
Ripika Kapoor
Board Treasurer



A Message from the Board President

Interim Place is committed to ensuring that our services and supports are responsive to the needs of women and their children across the Region of Peel. I am honoured to be a part of an organization that recognizes the importance of survivors' voices and promotes anti-oppression, anti-violence, anti-racism, and feminist principles, with the ultimate goal being the betterment of the lives of women and their children in our community. We are a community, and it is crucial for survivors to know that they are not alone. Our staff have worked tirelessly and have been at several tables multi-sectorally with both local governments and community partners to create additional supports and expand access for survivors of violence. Through their advocacy we have seen changes made on a larger scale in our community through legislative policy in the VAW sector.

With support from the Ministry of Community and Social Services, we have successfully seen an increase in support to ensure that we can continue our mission to provide shelter, support, counseling and advocacy to help abused women and their children break the cycle of violence. We would also like to thank United Way of Peel (now United Way, Greater Toronto) for their consistent funding and support of Interim Place.

I would like to acknowledge the tireless work of the Executive Director, Sharon Floyd, as well as the wonderful leadership team who in every way show their commitment and passion to Interim Place through their work. Together with the tremendous contributions of staff, volunteers, funders, donors, community partners and sponsors, women and children's lives have been changed and barriers have been removed to increase their access to essential supports and services. Interim Place is extremely grateful for the support you have all provided during this past year and we appreciate your continued support.

My deepest appreciation goes to all of the staff at Interim Place who have made a commitment to ending violence in the lives of women and their children each day. Last but not least, I would also like to thank the many incredible volunteers who give their time and energy to an organization that speaks to them in a personal and very meaningful way.

Sincerely,



Akosua Alagaratnam
President of the Board



A Message from the Executive Director

This year, Interim Place responded to women and their children experiencing violence in Peel by providing safety and secure shelter to 155 women and 98 children in our two 24-hour emergency shelters. We provided support to 485 women and 275 children in the community through our Community Support and Outreach Program. We responded to 1,700 crisis calls on our 24-hour emergency crisis line and 335 calls on our Centralized Intake Line for Community Support and Outreach Services. Additionally, we provided 392 support group sessions for women, moms and children.

Interim Place's work this year also included: providing police training on how to more effectively respond to survivors of sexual violence, working with other violence against women agencies across the Central Region to host a Sexual Violence conference and to develop a Community of Practice, engaging men through our Purple Tie Luncheon to talk about the important role that men and boys need to play in ending violence against women and girls, engaging youth through our Youth Violence Prevention Strategy and building and maintaining relationships with community agencies and local businesses to raise awareness and funds on the issue of violence against women in Peel.

It is important to take the opportunity to acknowledge and reflect on the difference that our organization has made in the lives of the many women and their children who have accessed our services. Sadly, however, we were reminded at the beginning of this year, that we have much more work to do when we learned that within a 48-hour period, three women were murdered due to gender-based violence in Peel. During the first six weeks of 2018, this number had grown to a total of five women being murdered in Peel. Five women murdered... multiple children, numerous family members and entire communities are grieving because not enough is being done to end violence against women in our community. The war against women continued as a total of 10 women and five family members were murdered in Ontario by men in their lives in the first 11 weeks of 2018. This is unacceptable. In response, Interim Place and PCAWA launched the Sound Off Against Silence campaign to ensure that women who were experiencing violence knew they were not alone and that there is help out there.

Interim Place remained hopeful as this year we also created our new Strategic Plan. This process provided us with an opportunity to hear from our key stakeholders,

including current and former residents and clients as we identified our priorities over the next few years.

As we strive for excellence in the work that we do, Interim Place will be focusing on four key areas over the next three years:

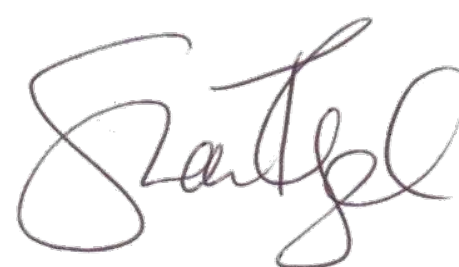
1. Broadening our Scope of Influence - Providing community leadership with the application of a feminist, anti-racist, anti-oppressive framework towards an integrative response to end violence against women in Peel
2. Strengthening our Organization - Building staff and leadership capacity to respond to the emerging needs of women and children experiencing violence
3. Providing Supports to Marginalized Communities - Ensuring responsive supports and services to marginalized communities through partnerships, service enhancements and community development
4. Fostering Philanthropy - Engaging all internal and external stakeholders in understanding and participating in revenue development strategies and initiatives

Thank you to the Interim Place Leadership Team and Staff for their ongoing commitment and dedication to providing excellent, essential services and supports to the women and children we serve.

Thank you to our Board of Directors, community partners, allies, advocates and supporters for sharing our vision to create social change where women have economic, social and political justice; and all forms of violence are eliminated in the lives of all women and their communities.

Last, but not least, thank you to the women and the children we serve who put their trust in us to hear their stories and stand along side them as they navigate numerous challenges along their path to live a life free from violence. Your courage and your resilience is an inspiration to us all!

With Gratitude,



Sharon Floyd
Executive Director



Our Year In Numbers



responded to
1700 crisis calls



Provided **392** group
sessions for women,
moms and children

Provided **155** women
and their **98** children
with safety and secure
shelter



We provide support **24**
hours a day **7** days a week,
365 days a year



Provided support to **485**
women and **275** children in
the community through our
Community Support and
Outreach Program

Peel Committee Against Woman Abuse (PCAWA)

Interim Place continues its role as lead agency for the Peel Committee Against Woman Abuse (PCAWA). In 2017-2018, PCAWA was active in working with service providers across sectors to increase collaboration, build capacity and respond to issue of violence against women in Peel Region. PCAWA is the designated domestic violence community coordinating committee (DV3C) for the Region of Peel and is funded by the Ministry of Community and Social Services (MCSS). The mandate of PCAWA is to strengthen partnerships and collaboration; carry out prevention, education and training on issues of violence against women; and identify and reduce service gaps with the vision of ending violence against women in the Region of Peel.

During this year, PCAWA continued our work through the funding we received from the Region of Peel Collaboration Fund in order to develop a newly Enhanced Violence Against Women Protocol. This Enhanced Protocol integrates the former PCAWA Woman Abuse Protocol and the former Peel Committee Against Sexual Assault Emergency Protocol. This important project is in response to PCAWA's understanding that violence against women exists on a spectrum and women can experience multiple and overlapping forms of violence simultaneously. PCAWA hosted focus groups with women survivors to gain their invaluable feedback on how service providers can ensure that our responses are inclusive, supportive and consistent across the Region. The final stages of implementation, training and evaluation of the Protocol will be taking place over the next two years.

Funded by the Ontario Women's Directorate, PCAWA also hosted a Central Region Sexual Violence Conference and subsequent Community of Practice in collaboration with DV3Cs from across the Central Region of Ontario, including service providers from the Guelph-Wellington, York, Simcoe, Peel and Halton Regions. The conference took place on May 11th, 2017 and featured an important day of dialogue and learning on: the impacts of trauma on the brain and the legal system's responses to sexual violence. A panel of diverse women from marginalized communities also spoke about the challenges faced by women with disabilities, racialized and (im)migrant women, trans women and young women in accessing supports as a survivor of sexual violence. The work of this conference was then extended with the development of communities of practice which was a two-day gathering in February 2018. The Community of Practice explored: working with Indigenous women, working with women who have been trafficked, trauma-informed practice, and police investigations and case review. PCAWA looks forward to taking the learnings from this important conference forward into our work in Peel Region.

PCAWA continues to play an important advocacy and public education role in the Region by leading several annual events to raise awareness on issues of violence against women. This included organizing the Take Back the Night rally and march in Streetsville and our annual December 6th Vigil to commemorate

the National Day of Action and Remembrance on Violence Against Women. This year, in addition to our Vigil event, PCAWA worked with survivors to create Fragments of Me, a powerful display of writing and visual imagery created by survivors sharing their stories and strength which toured to various community partners and agencies as an art exhibit.

On June 29th, 2017, PCAWA had the honour to partner with the Ontario Council of Agencies Serving Immigrants (OCASI) and Le Mouvement Ontarien des Femmes Immigrantes Francophones (MOFIF) on their Peel launch of the new multilingual editions of the graphic novel, titled Telling Our Stories: Immigrant Women's Resilience. PCAWA furthered our role as strong advocates to end violence against women this past winter when 5 women were murdered in acts of femicide in Peel Region in the span of just 6 weeks. This devastating loss prompted PCAWA to launch Sound Off Against Silence, a campaign to spark conversation, raise the volume and create waves of action to end violence against women in Peel. On February 14, we held a feminist flashmob in downtown Mississauga to launch this campaign and share the message about the need to break silence and end violence against women. This campaign included social media and press releases to raise awareness on the femicides and engage the public in conversations on the important role we all must play to ensure our community is safe for all women. The campaign culminated at our International Women's Day event on March 8th, 2018 where we had an evening full of inspiring and powerful guest speakers and performers who raised their voices and helped us Sound Off Against Silence.

As a follow-up to the deputation we provided to the Peel Police Services Board regarding the Unfounded rates in Peel, PCAWA facilitated two trainings with the Peel Regional Police. One of the trainings was with first response officers to discuss ways to support survivors of sexual violence. The second training was with domestic violence investigators, which provided information on how to deliver trauma-informed supports to survivors of intimate partner and family violence.

As PCAWA moves forward we will continue to organize, collaborate and advocate for better supports and services for women and their children in Peel Region. Through our collaboration and commitment, we can create positive change and ensure that our community is safe for all women. Thank you to all of our member agencies and community members for your ongoing commitment to the work of PCAWA. Without your participation this work would not be possible!

Inaugural Purple Tie Luncheon

In June 2017, we asked if you would *Be An Ally*, and we were met with an overwhelming yes! This allowed us to launch our inaugural Purple Tie Luncheon with Keynote Speaker Glen Canning, father of the late Rehtaeh Parsons. He spoke on the important role men play in preventing violence against women. This event provided an opportunity for our male allies to raise funds, to raise awareness and make an impact in our community on the issue of violence against women. Thank you to the Williams Family for their generous support of this event!



\$16,900

was raised by our community and male allies to launch our Youth Violence Prevention Program



140

youth across Mississauga and Brampton participated in workshops focused on anti-bullying strategies, bystander interventions, healthy relationship and consent



96%

of youth reported after participating in these workshops they had increased their knowledge about relationship abuse

Thank you to everyone who participated in this inaugural event and for being an ally in the work to end violence against women!



Our Community Responds

Thank you to all of the businesses, faith and community groups who hosted 3rd Party Events in support of Interim Place! These events raised over \$22,000 this year!

- Aritizia
- Bayshore Home Healthcare
- BIRD Construction Group
- The Brogue Inn
- Facility Plus
- International Women's Day Event
- Knights of Columbus #8668
- Knights of Columbus #9612
- Kuddles for Kids
- Lorne Park Secondary School
- Over N Under Car Club
- Mercedes Benz Financial Services
- Mitchell Sandham Pastor (MSP) Insurance Services
- Petro-Canada Lubricants
- Rotary Club of Mississauga West
- Royal LePage Meadowtowne Realty
- Royal LePage Realty Plus
- Royal LePage Signature Realty
- Shopper's Drug Mart Life Foundation
- Stanley Black & Decker
- West-End Women's Network

Thank you to all of the businesses who sponsored our Signature Fundraising Events this year!

6th Annual Steps to End Violence Against Women Walk August 27th, 2017



6th Annual Rays of Hope Gala March 3rd, 2018



Thank you to the **116** Participants and **20** Teams who participated in the **6th Annual Steps to End Violence Against Women Walk**

Thank you to everyone who attended Interim Place's 6th Annual Rays of Hope Gala and helped us to raise over \$25,000 to purchase new furnishings for the bedrooms at Interim Place!

We are grateful for the continued support from the Basketeers and all of our in-kind donors who have donated much needed items which can be found on our wishlist.

Thank you to the Reamey Family for their ongoing and generous support through the **Reamey Family Endowment Fund for the women and children of Interim Place.**

A special thank you to all of our monthly donors who make a consistent and ongoing commitment to investing in the work that Interim Place does each day.

Thank you to all of the individuals who have donated to Interim Place through United Way and to all of the individuals and groups who have made financial donations over the past year.

Volunteers: The Heart of Interim Place

“How wonderful it is that nobody need wait a single moment before starting to improve the world.”

–Anne Frank

Volunteer Corporate and Community Groups

Celestica
Desjardins
Mentor Discover Inspire (MDI)
PetroCan Lubricants
Peel Elementary Teachers' Local
PriceWaterHouseCooper
RBC
Suncor
UPS
United Way
Wells Fargo

Fundraising Committee Members

Anh-Thu Nguyen
Carron Palmer
Geri Dornford
Julia Hassunah
Kim Wilhelm
Lily Phan
Michelle Soo-Ting Tien
Ola Korab-Laskowski
Roxanne Rodney
Safa Quadri

Interim Place Board

Akosua Alagaratnam (President)
Annika Wang
Chiran Dedunupitiya
Deborah Boswell
Kelly-Anne Salerno (Vice-President)
Ripika Kapoor (Secretary/Treasurer)
Sandra Calderon

Event Volunteers

Bella Desa	Khadija Dulymamode
Bushra Jalal	Lora Ellsworth
Denzil Desa	Lorilee Bowman
Diana Spencer	Lynda Bennett
Faatimah Dulymamode	Melanie Peck
Florin Stahie	Muhammed Dulymamode
Hamad Hanan	Nalini Bridgemohan
Immanuel Stahie	Nirojini Lawrance
Jo-Anne O'Quinn	Saadia Salamath
Kanita Pasanbegovic	VJ Tiglao
Kaslyn Kallio	

Number of volunteer hours:

1,150

We are looking for volunteers!

Interim Place is currently looking for administrative volunteers and fundraising committee members - please email development@interimplace.com for more information!



Contact Information

Mail

Interim Place
P.O. Box 45070
Mississauga, ON
L5G 1C9

Interim Place Administration

Telephone: 905-403-9691
Fax: 905-403-9808
Email: mail@interimplace.com
Website: www.interimplace.com

Community Support and Outreach Program

Telephone: 905-676-0257
Toll Free: 1-855-676-8515
TTY: 905-676-1413

24 Hour Crisis Lines

Telephone Numbers:
905-676-8515
905-403-0864

Toll Free Telephone Number:
1-855-676-8515

TTY:
905-676-0284
905-403-0453

Please Donate Generously!

Charitable Registration Number:
10751 0059 RR0001

By Phone: 905-403-9691 ext. 2223
Website: www.interimplace.com

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Facebook: @InterimPlace1

