



# Annual Report 2015/2016

## "Voices for Change"

# Our Vision, Mission and Values

## Mission

To provide shelter, support, counseling, and advocacy to help abused women and their children break the cycle of violence. We are a women-centred, anti-racist, anti-oppressive, non-profit organization serving the diverse population of the Region of Peel.

## Vision

To create social change where women have economic, social and political justice; and all forms of violence are eliminated in the lives of all women and their communities.

## Values

Responsive, Reflective, Holistic Supports for Women  
Women's Engagement, Leadership and Self Determination  
A Feminist, Anti-Racism, Anti-Oppression Framework  
Children and Youth Rights  
Equity and Diversity  
Community Partnership and Community Development  
Education, Learning and Change  
Accountability and Responsibility  
Social Justice and Advocacy

## Message from President of the Board, Sandra Calderon

This past year has brought many changes to the VAW sector. With the renewed commitment of our Provincial Government to assisting Women, Premier Kathleen Wynne unveiled “Walking Together”. The government committed \$100 million over the next three years in new funding to support the implementation of this strategy, developed in collaboration with Indigenous partners of Ontario’s Joint Working Group on Violence Against Aboriginal Women. This strategy is part of *It’s Never Okay: An Action Plan to Stop Sexual Violence and Harassment*, which was released in March 2015. The Federal Government is also recognizing the lack of progress on the long awaited National Inquiry into Missing and Murdered Indigenous Women. For this I would like to say thank you, and ask our partners in this mission to eliminate violence against women to stay the course and continue their support of our sector in the years to come in order to help make real change in the lives of women and children in Canada.

On a local level, the task of working towards a world free from all forms of violence, for all women, has been a responsibility shared by individuals in the community. By helping to support Interim Place, the Peel Community has helped us to provide direct support, counselling and advocacy to over 811 women and their 463 children in our programs in the 2015/16 year.

I am honoured for the opportunity to be a part of an organization that places importance on promoting anti-oppression, anti-violence, anti-racism, and feminist principles, with the ultimate goal being the betterment of the lives of women and their children in our community. Interim Place does this by being a voice for change, participating in advocacy campaigns and initiatives that will lead to systemic change. Through the ongoing advocacy, public education, and awareness work of Interim Place, we can be sure that the Violence Against Women Sector in Peel is stronger today.

VAW shelters are integral to responding to the diverse needs of women and their children fleeing violence. In an effort to maintain a consistent high level of service at all violence against women emergency shelters throughout Ontario, the Ministry of Community and Social Services established Shelter Standards. We are pleased to share that Interim Place was well positioned to implement these standards as we have always strived to meet the needs of ALL women and their children who have experienced violence in our community. Thank you to the Ministry of Community and Social Services for your ongoing support of

Interim Place and the issue of Violence Against Women in our community.

I would also like to note the commitment of the leadership team and the dedication of staff, who provide support to women and their children, in order to live their lives free from violence. Thank you also to the many tireless volunteers whom give their time and energy to an organization that speaks to them in a personal and very meaningful way.

Finally, without the help and the generous contributions of our donors we would be unable to provide so many of our programs that work to help the women and children we serve. Thank you.

If there are moments when you feel like we are not making inroads to address the issue of violence against women, I would want you to consider that together through Interim Place, we are making change. Through your support of Interim Place, we are giving women the opportunity to rise. When all hope may have been lost, you have helped to give women a moment to stop and find their strength, reclaim their lives, and acknowledge their resiliency.

I would like to share with you a part of a poem, that comes to my mind every time I think of the women that I have met at Interim Place, by Maya Angelou:

*I say,  
It’s in the reach of my arms,  
The span of my hips,  
The stride of my step,  
The curl of my lips.  
I’m a woman  
Phenomenally.  
Phenomenal woman,  
That’s me.*

Thank you to all of you whom have been a part of each woman’s journey at Interim Place.

Sincerely,



Sandra Calderon, Board President



# Treasurer's Report

For the fiscal year ending March 31, 2016, Interim Place reported a surplus of \$105,747 before amortization, an improvement from the prior year's surplus of \$67,958. After taking amortization into account, there was a net surplus of \$4,005 showing an increase compared to the 2014/2015 deficit of \$25,379.

The Ministry of Community and Social Services (MCSS) is Interim Place's primary funder. During the fiscal year 2015/2016, funding from MCSS has increased to \$3,035,201 from \$3,015,267. This additional funding was used to support and sustain a well-trained work force to deliver quality services to women and children. Interim Place continues to be an United Way funded agency. United Way also increased their funding slightly to account for cost of living to \$222,200.

Region of Peel funding decreased to \$59,313 compared to last year's \$68,934. Attributing to this decrease is fewer women accessed or were eligible for support through Ontario Works. Grants which include funding from the Trillium Foundation, which funds the Her Life Her Canvas – Survivors Supporting Survivors project, remained stable at \$144,078 during the year.

Through fundraising efforts, Interim Place raised \$297,952 which was an improvement by \$19,067 when compared to last year's fundraising revenue. With the organization's prudent financial management, revenues remained consistent at \$3.96 million while operating expenditures decreased to \$3.86 million in 2015/2016, compared to \$3.9 million in 2014/2015.

In an effort to end violence against women, the Canadian Federal Government has included in this year's budget the provision of \$89.9 million over two years, beginning in 2016/2017. This initiative is to support the construction and renovation of over 3,000 shelter spaces over the next two years. There is also a strong emphasis on providing funding for renovations and the construction of new shelters for victims of family violence in First Nations communities. This is an important move in response to the higher rates of violence and systemic oppression

experienced by Indigenous women and the broader Indigenous community.



Interim Place is honoured to be a member of the Aboriginal Shelters of Ontario and looks forward to working with all of our Indigenous partners to raise awareness on the issues faced by Indigenous women and their children in our community.

On behalf of Interim Place, I would like to extend our gratitude and appreciation to our major donors and community partners for your ongoing support through funding, sponsorship, and donations for the 2015/2016 fiscal year. These contributions have impacted the lives of women and children that we serve, in a very positive and meaningful way. The team at Interim Place would not be able to do the work that they do and make a difference in the lives of the women and children that we serve without your kindness.

A special note of thanks to all those who helped make our 4th Annual Steps to End Violence against Women Walk and our 4th Annual Rays of Hope Gala successes.

Last but not least, Interim Place would like to acknowledge the support of our primary funder, the Ministry of Community and Social Services, as well as United Way for their ongoing support of the important work that Interim Place does to eliminate violence in the lives of women and their children in our community.

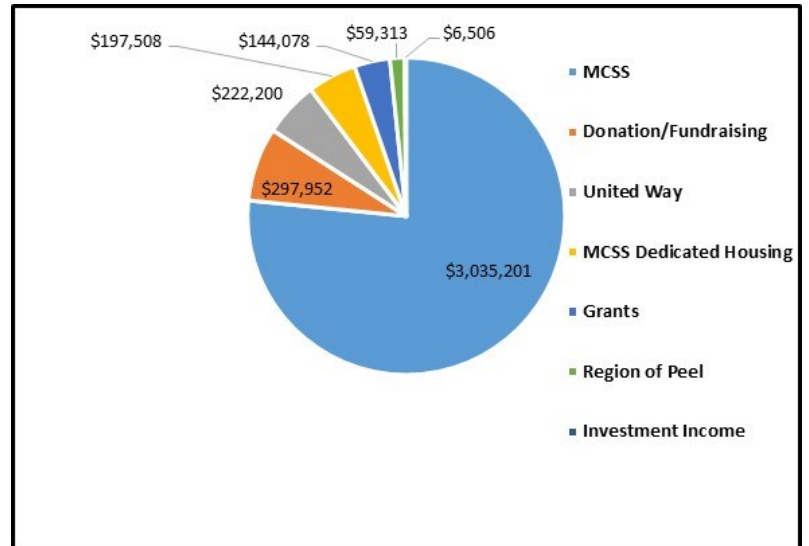
Best Regards,



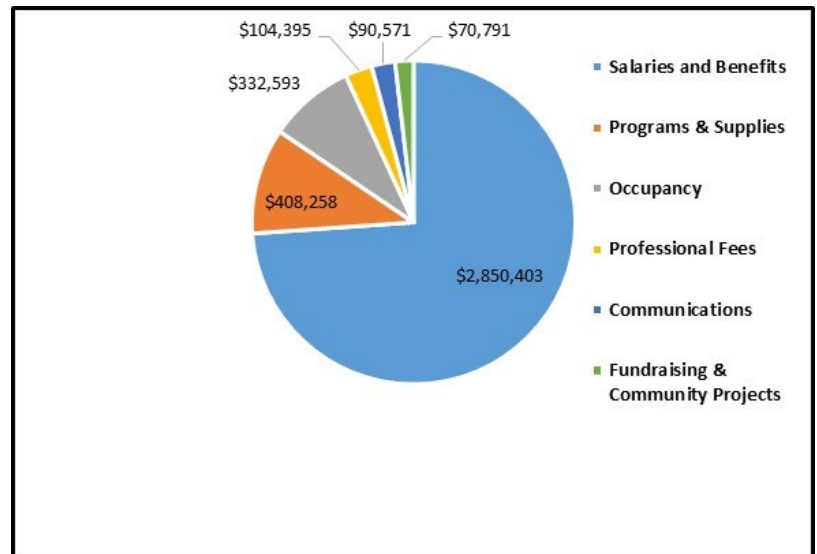
Melanie Britto  
Treasurer, Board of Directors

# Finance Report 2015-2016

| Revenue                | \$                 | %      |
|------------------------|--------------------|--------|
| MCSS                   | \$3,035,201        | 76.59% |
| Donation/Fundraising   | \$297,952          | 7.52%  |
| United Way             | \$222,200          | 5.61%  |
| MCSS Dedicated Housing | \$197,508          | 4.98%  |
| Grants                 | \$144,078          | 3.64%  |
| Region of Peel         | \$59,313           | 1.50%  |
| Investment Income      | \$6,506            | 0.16%  |
| <b>Total revenue</b>   | <b>\$3,962,758</b> |        |



| Expenditures                     | \$                 | %      |
|----------------------------------|--------------------|--------|
| Salaries and Benefits            | \$2,850,403        | 73.90% |
| Programs and Supplies            | \$408,258          | 10.58% |
| Occupancy                        | \$332,593          | 8.62%  |
| Professional Fees                | \$104,395          | 2.71%  |
| Communications                   | \$90,571           | 2.35%  |
| Fundraising & Community Projects | \$70,791           | 1.84%  |
| <b>Total Expenses</b>            | <b>\$3,857,011</b> |        |



|  |                  |
|--|------------------|
| <b>Excess of Revenues over expenditures from Operations</b>  | <b>\$105,747</b> |
| Amortization of Assets                                       | -\$101,742       |
| <b>Net Excess (deficiency) of revenues over expenditures</b> | <b>\$4,005</b>   |

Complete audited financial statements available upon request



# Message from Sharon Floyd, Executive Director

Interim Place is much more than a safe place to stay. It is an organization that participates in a number of social justice and advocacy initiatives locally, regionally, and provincially. It is an organization that continues to raise awareness on the issues of violence against women publicly in the community and is an organization that ensures that its programs, services and supports continue to be reflective of the needs identified by women and children whom are most marginalized in our community.

At Interim Place, we believe that the women's shelter movement plays a critical leadership role in the effort to end violence against women and their children. This is why over the past year Interim Place maintained their leadership role on the Board of the Ontario Association of Interval and Transition Houses.

Interim Place believes that ALL women who have experienced violence should be able to access the services they need to live a life free from violence. It is this belief that keeps us focused on a continuous review of our practices to address barriers in accessing our services and supports. This is also why partnerships are created and fostered to enhance service delivery.

At Interim Place, one of our core beliefs is that women are the experts of their own experiences. A woman's right to self-determination and individual decision making for themselves and their children must be honoured and respected. As such we are grateful to the women that we serve whom continue to give us critical feedback about our programs and services as their input is integral to our growth.

For women and their children to be free from violence, not only do they need a safe place to stay, they also need an organization that is able to provide crisis support, resources, violence prevention programs, public education, individual safety planning, risk assessments, counselling and support to navigate a number of complex systems, including legal systems, housing, income support, child welfare, education and health. Interim Place continues to provide all of these programs and services for women and their children as they are all critical to women and their children who have experienced violence.

This year, Interim Place responded to women and their children experiencing violence in Peel by providing safety and secure shelter to 202 women and 133 children in our two 24-hour emergency shelters. We provided support to 609 women and 330 children in the community through our Community Support and Outreach Program and responded to 1,511 crisis calls on our 24-hour emergency crisis line and 477 calls on our Centralized Intake Line for Community Support and Outreach Services. Additionally, we provided 328 support group sessions for women, moms, and children.



None of this could be accomplished without the commitment, passion and dedication of the Leadership Team, Staff, Students, Volunteers, and Board of Interim Place. Thank you to all of you for the valuable contributions that you make both individually and collectively to address the issue of violence against women in our community.

Thank you also to our community partners, sponsors, donors, and supporters who are there for us throughout the year; we would not be able to do this important work without you. Your consistent support and your fundamental belief in the work that we do gives us hope for our future and most importantly, the future of the women and children who we are honoured to serve.

With Gratitude,

A handwritten signature in black ink, appearing to read 'Sharon Floyd'. The signature is fluid and cursive.

Sharon Floyd, Executive Director

# Women We Honour and Remember

Violence against women and girls is a problem of pandemic proportions and remains one of the most pervasive forms of human rights violations worldwide. On average, every 6 days a woman in Canada is killed by her intimate partner.\*1

At Interim Place, we remember all women whose lives have been lost to gender-based violence. We continue to honour their memories by raising awareness about this serious issue that impacts women, children, families and communities. At Interim Place we continue to work for change for all our grandmothers, mothers, sisters, aunts, children and friends!

This year, we lost five women to gender-based violence from the Peel Community:

**Kathryn Horne, 58, from Toronto (found in Brampton)**

**Ming-Chien (Teresa) Hsin, 59, Mississauga**

**Galina Alexander 44, Brampton**

**Vaishali Patel, 41, Mississauga**

**Gurpreet Brar, 37, Brampton**

In June of 2015 the RCMP issued an update to their report which stated that there have been 1,221 RCMP-recorded aboriginal women homicides and unresolved missing women investigations over the past three decades — 174 missing and 1047 murdered.\*2. The total indicates that Aboriginal women are over-represented among Canada's murdered and missing women. Aboriginal women make up just four percent of Canada's female population, but they represent 16 per cent of female homicide victims and 12 percent of missing women.\*3.



\*1 Canadian Women Foundation

\*2 Missing and Murdered Aboriginal Women: A National and Operational Review

\*3 Native Women's Association of Canada

# Survivor's Story

Joelle\* contacted the crisis line at Interim Place after many failed attempts of trying to secure a safe place to stay in Peel Region. She required safe shelter due to the ongoing physical and emotional abuse by her partner. As a result of her long history of abuse, she used substances to cope with her experiences of violence.

There is a direct link between women's experiences of violence, trauma and substance use. Joelle faced stigmatization due to substance use and found very limited resources available to her. Interim Place has a Harm Reduction Policy Framework that is intended to ensure that ALL women who need services including women who use substances have access to safe shelter and support. Joelle shared the following story in reflection upon leaving the shelter:

*Today I'm leaving to my new home. I know that I am not alone. I know that the violence wasn't my fault. I have had time to heal and am stronger now because I had a place to go when I needed it the most. I now speak up when I see violence happening to other women that I know, in the media or when I hear other people blame women for violence. This happens all the time. I am a voice for change and I hope through my story I can inspire others to do the same.*

*Now I will go back to the beginning...*

*I remember making that first call to the crisis line at Interim Place. I was sitting in a park all alone. It was cold and I was so scared. I had tried calling so many places for support but I was being turned away. My ex-partner had raped me the night before. He had slapped me many times in the past and called me such terrible names, too terrible that I won't ever repeat them. I began to believe those terrible words and I believed that I deserved the physical violence. But what he did to me that night before destroyed a piece of me. I could never go back home. I was scared but also so scared that I wouldn't find anywhere to go for help.*

*I don't remember much of what the staff said during that initial phone call. I just remember being given the address and being asked about how I would like to get to the shelter. I remember tears streaming down my face. I had found a safe place after countless calls. I wish that Interim Place had been my first call.*

*I remember walking through the doors of Interim Place and feeling safe for the first time in a very long time. It was at that moment that I actually realized that I was living in constant fear. I talked to staff about what happened to me that night before and for the years prior. The counsellor listened to me. But I mean really listened to me. She allowed me to cry, yell and talk for a very long time. I was telling my story for the very first time. The counsellor didn't know this at that time.*

*During the conversation, I told the staff that I also used drugs. This was really hard for me because I knew it was the reason I was turned away from many places. The counsellor talked to me about Harm Reduction and didn't judge me or tell me I couldn't stay. The opposite actually happened. I felt that part of me, the part I try so hard to hide wasn't so horrible and that it was also ok. The counsellor understood that using drugs allowed for me to temporarily escape from all my pain of the violence. My drug use allowed for me to survive.*

*I stayed at Interim Place for five months. I received countless hours of counselling supports, help finding housing, legal advocacy supports to see my children and group counselling where I developed connections with other women just like me and most importantly I received safety from the violence.*

*One of the most important things that I learned about during my stay was safety planning. I was afraid of being criminalized and therefore I never called the police for help. I didn't think there were many options for me. When I developed my safety plan I learned many strategies to keep myself safe in various situations that arise. This I will keep with me forever.*

*Now that I am leaving the shelter I am connected with a Community Support and Outreach Worker who will continue to provide me with ongoing support. I plan to attend Take Back the Night this year to walk alongside other women, to yell and chant statements of resistance of violence. This is all part of my healing and I know my journey continues. I am grateful to have had Interim Place, and glad that they were a part of my journey.*

\*Name has been changed to provide anonymity.



# Peel Committee Against Women Abuse (PCAWA)

In the year of 2015/2016, PCAWA has been actively involved in community capacity building, systems navigation, and community engagement. PCAWA is the designated violence against women coordinating committee (VAW3C) for the Region of Peel, funded by the Ministry of Community and Social Services (MCSS). The mandate of PCAWA is namely to: strengthen partnership and community linkages; carry out prevention, education and training to help raise awareness on the issue of violence against women; and identify and develop plans to reduce service gaps with the vision to eliminate violence against women in the Region of Peel.

In March 2015, the Ontario government committed to spend \$41-Million on a 3-year action plan to end sexual violence and harassment. With the recent implementation of the Sexual Violence and Harassment Action Plan, Bill-132 was advocated and passed by Premier Wynne. This March 2016, PCAWA received funding from the Ontario Women's Directorate to lead a cross-sectorial sexual violence conference and knowledge exchange for MCSS's Central Region scheduled to take place in May 2017 and 2018 respectively. This project funding will create a space for Violence Against Women (VAW) funded agencies and other agencies or organizations that women access for support to keep themselves and their children safe, have the opportunity to exchange knowledge, share best practices, and participate in local system service networking. Service providers from Guelph-Wellington, York, Simcoe and Halton Region have begun to work together with PCAWA to plan for this initiative.

This year was our final year of receiving funding for a two-year project from the Ontario Trillium Foundation (OTF). This funding was utilized to increase PCAWA's capacity to sustain, develop, validate and promote a shared system/vision for stakeholders working in the VAW sector in Peel Region.

In March 2016, PCAWA attained a two-year Region of Peel Collaborative project fund for the integration of the former Peel Committee Against Sexual Assault Emergency Response Protocol with the PCAWA Woman Abuse Protocol. This project will develop a living document of an enhanced protocol that maintains PCAWA's capacity to create effective, community-coordinated, local service system responses to all forms of violence against women.

During the 2015/16 year, PCAWA trained over 70 cross-sector frontline and managerial service providers in Peel on the Violence Against Women French Language Service Referral Agreement. This referral agreement was established in 2015 to increase the violence against women sector's capacity to respond to the needs of Francophone and French-speaking women who have experienced violence in Peel.

PCAWA strengthened partnerships by participating in regional anti-violence focused committees and work groups: PEAPN Systems workgroup, Peel Institute on Violence Prevention, SafeCity Mississauga, Peel Poverty Action Group, HEAL Network, Regional Diversity Roundtable, Peel Institute on Violence Prevention Community Partnership and Seamless committees. This year, PCAWA also strengthened partnerships by training 20 of its members on the methodology and practice of integrative-feminist, anti-racist, anti-oppression (IF-ARAO) in anti-violence work. The training helped to realign members' commitment to work from the IF-ARAO framework and further developed understandings of barriers survivors may experience as they try to access services in Peel.

In addition, PCAWA made 40 direct referrals to community agencies for women seeking support and continued to distribute PCAWA resources to all of its member agencies throughout the year. PCAWA also hosted an International Women's Day Event and December 6th Vigil which included a shoe memorial to honour the lives of all women in Peel that have been murdered or experienced gender-based violence. Over 300 pairs of shoes were donated to local shelters. Both events combined reached over 250 community members, survivors, and service providers. Thank you to the community partner agencies who make an ongoing commitment of their time to work in collaboration with PCAWA in an effort to end all forms of violence in the lives of women and their children in the Peel community.

Submitted by: Reya Dhandari, PCAWA Co-ordinator.

For more information, please call Paula Lam, PCAWA Co-ordinator at: 905-823-3441 or email [pcawa@pcawa.org](mailto:pcawa@pcawa.org).



# Interim Place's "Her Life, Her Canvas" and "My Life My Canvas" Programs

## **Her Life Her Canvas: Survivors supporting Survivors (HLHC)**

HLHC is an art-based peer to peer support group for women survivors of violence that is coordinated and delivered by Interim Place and funded by the Ontario Trillium Foundation. The first programs began in April 2013, and 192 sessions have been provided to women survivors in the community ever since. As we now move through our final year, it is with mixed feelings that we have to bring HLHC to an end, but we also look back on the project's achievements, and the strong women survivors who were a part of it.

The HLHC program was developed to create a safe space where survivors can meet and provide mutual support to one another. The program focused on promoting respect, trust and inclusion to allow for individual empowerment. Participants are encouraged to use art as a method of self expression, to promote self-care and as a coping mechanism that can assist them in their healing journey.

The peer to peer support model of the groups creates a network of survivors who are better equipped to deal with the impact of the abuse and violence they have experienced or are experiencing in their lives through the sharing of their personal stories as well as sharing coping strategies, stress management techniques, safety planning methods, and information about local resources and services. Those who participated in the peer to peer support program also had the opportunity to become Peer Facilitators as a way of building their self-confidence and creating autonomy while developing leadership skills as part of their ongoing healing process.

Throughout the project, the HLHC program has trained and provided leadership opportunities for 46 Peer Facilitators. In addition, a total number of 271 women survivors have been supported by this program and according to overall program evaluations, 94% of women whom participated in the program have reported that their needs were met exceptionally well to quite well.

## **My Life My Canvas: Co-Ed Youth Program (MLMC)**

The MLMC Co-Ed Youth Program is the sister program of HLHC and has been offered to all youth in the community between the ages of 13-17 years old. The MLMC program began in February 2014 and has been very successful. To date, 112 sessions have been provided to youth, and 261 youth have participated. MLMC provides a space for discussion on topics such as 'Healthy Relationships,' 'Self-Acceptance' and 'Community Leadership' while youth engage in the art-making process. The objective of this particular program is to promote violence prevention, acceptance and respect for others, and to increase youth's self-esteem. Youth have consistently reported an increased level of self-confidence, self-esteem and a sense of belonging after taking the MLMC program.

The HLHC and MLMC programs could not have achieved success without our community partnerships, particularly when offering the program to youth. We would like to extend a special thank you to our Community Partnering Agencies including: City of Mississauga, Dixie-Bloor Neighbourhood Centre, East Mississauga Community Health Centre, Catholic Family Services of Peel, The Dam Youth Services, and The Region of Peel.

Thank you to the Ontario Trillium Foundation for funding this important project. Your support has truly made a significant impact in the lives of the many individuals whom participated in this project.

Submitted by: Siobhan Laverdiere, Her Life, Her Canvas Project Coordinator

*Please join us for HLHC's final event on Tuesday October 11th, 2016 to mark the 'International Day of the Girl.' There is no cost to attend, however, seating is limited. For more information, and to RSVP, contact Siobhan Laverdiere, Project Coordinator, at 416-526-4841 or Siobhan@interimplace.com*

# Our Community Responds

It is because of the generous support of donors, supporters, and community partners that Interim Place has been able to support over 41,000 women and children since our doors opened in 1981. This support from our community, including individuals, foundations, businesses, and faith groups, helps bridge the gap between the financial support we receive from funders and the growing programs and services that Interim Place provides for women and children fleeing violence in Peel Region.

With your support, our two signature events raised significant funds for Interim Place as both events combined brought in over \$75,000 in the 2015/2016 fiscal year! The Steps to End Violence Against Women Walk and Rays of Hope Gala would not have been successes without your support! Thank you to all of our volunteers, and the generosity of our sponsors, donors, and participants!

Thank you to our sponsors for our 4th Annual Walk 2015: Meridian, Enersource, and RogersTV Peel. You all stepped up to support this important event, and we are grateful.

Thank you to our sponsors for our 4th Annual Gala: LiUNA!, Telus, and RogersTV Peel and last but certainly not least, Phantom Screens, who has demonstrated their loyalty and commitment by supporting Interim Place for more than 10 years. Thank you to all of those who contributed to our "Fund A Need" initiative to help us with dining room and kitchen renovations and upgrades.

We are also grateful for the continued support from the Basketeers and all of our in-kind donors who have donated new clothes, linens, toiletries, food, new toys, furniture and other items found on our Wish List. When women and children come to Interim Place, they often have to leave most of their belongings behind. Your support means they will have access to many essentials during their time of need. Thank you!!

Thank you also to all of the businesses and individuals who sold purple scarves on behalf of Interim Place during Woman Abuse Awareness Month and all of the Individuals who have donated throughout the year by designating their United Way contributions to Interim Place!

Thank you to the groups, listed below, who have held 3rd Party Events this year in support of Interim Place, including the numerous schools in Peel Region who have raised both funds and in-kind donations during the holidays:

Fashion Show hosted by Claris Manglicmot  
Jeff Finch- The Legendary Bash  
Vik Kapur- Morning Fame Concert  
Hope Christian Ministries Gospel Concert  
Brenda Donaldson- Zumba Fitness Bootcamp  
Crafted Décor- Portion of Sales  
The Sur-Taal Heritage Concert  
Yogavision  
Panagio's All Day Grill- Donations of Tips  
Absolutely Fabulous Women Awards



***Renovations to the Women's Support Group Room Funded by Islamic Relief Canada***

We appreciate all of your time, talents, and treasures that you have shared with Interim Place this year!

We would also like to especially thank Gary and Joanne Reamey for continuing their matching offer for The Reamey Family Fund for Women and Children of Interim Place held with the Community Foundation of Mississauga.

Thank you to The Royal LePage Shelter Foundation and our many Royal LePage supporters for their on-going financial support of Interim Place.

We would also like to give a warm thanks to our committed silent sponsor.

Last, but not least, we would like to thank Islamic Relief Canada for their partnership in supporting our Women's Support Group and funding Halal Food for the Women and Children at Interim Place throughout this past year.

It truly takes the entire community to respond to the growing need of supporting women and children fleeing violence in Peel Region and we cannot do it without you! Thank you for making a difference.

Sincerely,

The Interim Place Board of Directors  
On behalf of the Women and Children we serve



# Portraits of our Work



Art by Residents of Interim Place





# Portraits of our Work



HLHC Artwork



# Our Committed and Caring Donors

Adrian Blake

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# Our Committed and Caring Donors

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Risen Christ Ladies Group

Robert Goddard

Robert Nicholls

Roberta Bondar P.S.

Ron Burns

Rosanna Colatoni

Royal Bank of Canada

Royal LePage Meadowtowne Realty

Royal LePage Shelter Foundation

Ruth Duschek

Samantha Gallagher

Sandra Kamenz

Sarah Cunningham

SB Partners LLP

Sean Marenger

Shamim Hamsraj

Shanan Spencer-Brown

Shane Coulter

Sharon Floyd

Sharon Mayne Devine

Shaw Communications Inc.

Sheena Moya Chen

Shelia Merryweather

Shirley Haslam

Shoba Singh

Shopper's Drug Mart Life Foundation

Silver Nugget

Sisterhood of Solel

Smillie Buckland

Sonya Rogers

St. Gregorios Indian Orthodox Church

St. Hilary's Anglican Church

St. Joseph Of Nazareth Anglican Church

St. Mary's Catholic Women's League

St. Paul's United Church Women

St. Stephen United Church- Fidelio

Sue Shanly

Susan Chaffe

Symcor

Tamara Pope

Tara Brox

TELUS Cares

Terry Mackay

The Application Team Inc.

The Derick Brenninkmeyer Charitable Foundation

The Travelers Companies, Inc.

Theresa Mondelli

Tracy O'Donnell

Trenton Heckburn

Trevor Miller

Unifor Local 973

Vivek Vijayapalan

Wendy Brick

Whittington & Co.

Willa Murray



**THANK YOU!**

**Thank you to all that donated between April 1st, 2015 and March 31st, 2016.  
We sincerely hope we have not missed anyone. Without you, our work would not be possible.**

# Volunteers: The Heart of Interim Place

To our wonderful volunteers, **thank you.** We couldn't do it without you!

## Volunteer Corporate and Community Groups

Gerry Ruygrok and Men's Division International  
Sonya Sherwood and PriceWaterhouseCooper Team  
RBC  
Stewart Juelich and Desjardins  
David Culham, Stewardship Committee  
Gay Napper and the Mississauga Real Estate Board  
Elena Howard-Jung, Meridian Credit Union (Clarkson Branch)  
Suncor



## Interim Place Volunteers

Anne Mackenzie-Rivers  
Armita Sheila  
Barbara Herbetz  
Callista Lui  
Caroline Legault  
Catherine Wilson  
Cheryl Pauchuk  
Cindy Ramkumar  
Deliia Bataran  
Harjol Merwar  
Huiling (Connie) He  
Lamar McIntosh  
Melanie Peck  
Natania Clarke  
Ruth Reina  
Sabrina Wright  
Shakira Oladipup  
Shawene Warren  
Shazia Afsal  
Simran Merwar  
Solange Soli Bitar  
Tamara Chambers  
Tanya Binneboese  
Tara Mackenzie  
Taylor Brown  
Vanessa Chadillon

## Fundraising Committee Members

Arianna Malekzai  
Arooba Syed  
Diane Eddy  
Fareha Shahzad  
Geri Dornford  
Kathy Caravaggio  
Kim Wilhelm  
Margaret MacFarlane  
Maria Quinn  
Maureen Guy

## Board Members

Akosua Alagartnam  
Allyson McElwain  
Jenny Li  
Linda Ly  
Melanie Britto  
Nadia Ahmed  
Samra Zafar  
Sandra Calderon  
Sheena Moya Chen

If you are interested in becoming a Board Member, Fundraising Committee Member or Administrative Volunteer, please contact: [development@interimplace.com](mailto:development@interimplace.com) to learn more!

# Ways You Can Stop Violence Against Women

There are many ways to help., here are a few options:

## Spread the word

- Help a friend in need find Interim Place
- Tell friends or colleagues about the important work of Interim Place
- Invite a speaker from Interim Place to your club, faith community, or workplace
- Join our mailing list for the newsletter and invitations to future events

## Volunteer with Interim Place

- Interim Place is currently looking for administrative volunteers, fundraising committee members, and Board Members. Please email [development@interimplace.com](mailto:development@interimplace.com) for more information

## Organize Community Activities with your club, faith community, school or workplace

- Fundraising events for Interim Place– we can provide brochures and a representative of Interim Place
- Donation drives for new clothing, food, household and other items women and children– please see our *Wish List* at [www.interimplace.com](http://www.interimplace.com)
- Organize a group of volunteers to support activities at Interim Place

## Support our work through your financial gifts

- One-time or monthly donations to support women and children in our shelters and community support and outreach programs
- Suggest that others make a donation to Interim Place in lieu of gifts for your birthday, anniversaries or special occasions
- Make a tax-free gift of appreciated securities
- Call about planned gift opportunities, such as bequests and transferring life insurance
- Make a planned gift
- Remember someone special with a donation in their honour

## Business and Corporate Opportunities

- Sponsor an Interim Place event
- Cause-related marketing in partnership with Interim Place
- Donate to Interim Place in place of costly client cards or gifts

Interim Place wants to hear from you! Contact us with your ideas, questions and suggestions!

Please contact:

Julia Robinson, Development Coordinator

Telephone: 905-403-9691 ext. 2223

Fax: 905-403-9808

Email: [development@interimplace.com](mailto:development@interimplace.com)

P.O. Box 45070

Mississauga, ON

L5G 1C9



# Wishlist

## ***New Clothing (women, children, and teens)***

Undergarments, socks & pajamas  
Shoes & slippers  
Seasonal (winter - coats, hats & gloves)

## **Food Items (New and unopened)**

Baby food & formula  
Canned or powdered milk & condensed milk Canned & staple foods, including dried spices

## **Personal Care Items (new items only in full or regular sizes, no sample sizes please)**

Feminine care products  
Deodorant  
Diapers, diaper wipes, and diaper rash ointment & baby lotion  
Tooth brushes & toothpaste Over the counter medications: Pain relief, cough & cold  
Curling irons & hair straighteners  
Hair care products  
Afrocentric hair products  
Skin care products (i.e.: bar & hand washing soaps)  
Multi – vitamins and prenatal vitamins  
Toilet paper & paper towels

## ***Household Items***

### ***(New or in excellent condition items only)***

Linens: pillows, comforters, sheets (**sizes**: twin, double & queen), pillow cases & towels  
Baby care items (i.e.: baby monitor) Cutlery, serving, & cooking utensils  
Drinking glasses, pots & pans, cereal bowls

## ***Gift Certificates and Vouchers (please indicate amounts/values)***

Major shopping malls; gas vouchers; supermarkets  
Phone cards  
Restaurants, coffee shops, & fast food  
Book stores  
Office supply stores  
Movie theatres  
Tickets to: Amusement parks, museums, & water parks.

## ***Office and School Supplies***

Pens, pencils, markers & highlighters  
Backpacks & school bags  
Office paper (letter & legal sizes), notebooks & binders

## ***Toys (new & unwrapped items only)***

For children and youth (ages 0 to 12 educational toys only)  
For teens (13 to 17) i.e.: gift certificates  
(See above list for details.)  
Video game consoles & game cartridges

**Please contact  
development@interimplace.com or  
905-403-9691 ext. 2223 for  
more information.**

## MAILING ADDRESS

P.O. BOX 45070  
MISSISSAUGA, ON  
L5G 1C9

## INTERIM PLACE ADMINISTRATION:

TELEPHONE: 905-403-9691  
FAX: 905-403-9808

EMAIL: MAIL@INTERIMPLACE.COM  
WEBSITE: WWW.INTERIMPLACE.COM

## CHARITABLE NUMBER:

10751 0059 RRO001

## 24 HOUR CRISIS LINES:

TELEPHONE: 905-676-8515  
905-403-0864  
TOLL FREE: 1-855-676-8515

TTY: 905-676-0284  
905-403-0453

## COMMUNITY SUPPORT & OUTREACH PROGRAM

TELEPHONE: 905 676-0257  
TOLL FREE: 1-855-676-8515

TTY: 905 676-1413

INTERIM PLACE SERVICES ARE PROVIDED  
IN ALL LANGUAGES THROUGH OUR  
MULTI-LINGUAL STAFF, LANGUAGE  
INTERPRETERS AND ASL SERVICES.

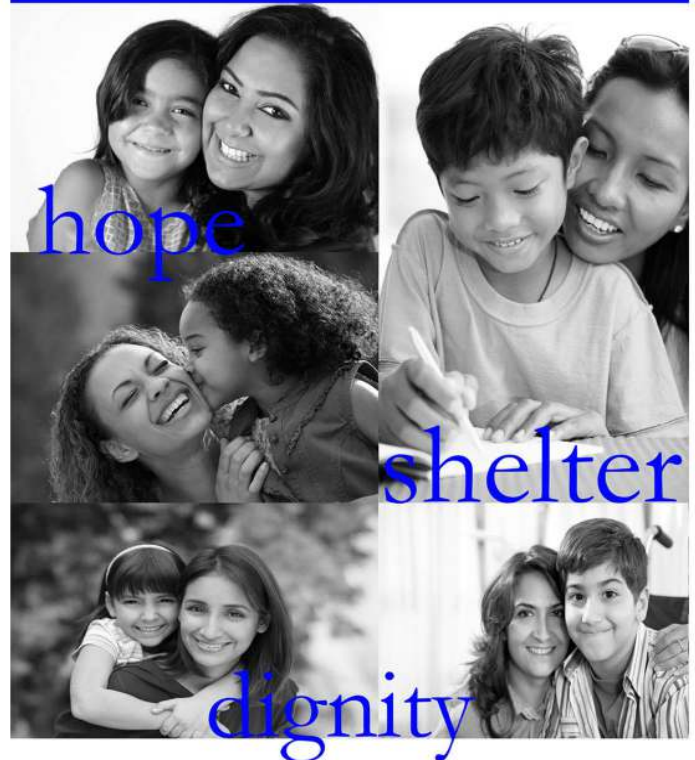


## Interim Place

"Closing the Door on Abuse -  
Opening the Door to Hope"

## Your Contribution...

*Brings hope to the lives of women and  
children fleeing violence*



1 in 4 Canadian women have experienced violence at the hands of a current or past partner (Statistics Canada).

Without support from individuals like you, Interim Place could not have supported over 40,000 women and children since our doors opened in 1981.

*Please Donate Generously*

### WE'RE ON-LINE!

**LIKE US ON FACEBOOK:**  
FACEBOOK.COM/INTERIMPLACE1

**FOLLOW US ON TWITTER:**  
TWITTER.COM/INTERMPLACE

**Make a change today!**

[www.interimplace.com](http://www.interimplace.com)